Notice to Offerors

Request for Proposals # 1003651 Northwood High School Wellness Center

This solicitation may be subject to the County's Wage Requirements law for service contracts. If this solicitation is subject to that law, then the appropriate space will be marked in the box denoting "This is a Services Contract", at the bottom of the next page (page 1). And, in this event, the "Wage Requirements for Services Contract Addendum" (Attachment "G") should be attached.

If this solicitation is subject to the Wage Requirements law (see above explanation), then the "Wage Requirements Certification" and, if applicable, the "501(c)(3) Nonprofit Organization's Employee's Wage and Health Insurance Form" (see Attachment "G"), must be completed and submitted with your proposal. <u>If you fail to submit and complete the required material information on the form(s), your proposal may be unacceptable under County law and may be rejected.</u>

As noted in Attachment "G" (Section A, <u>Wage Requirements Compliance</u>), a contractor required to comply with the Wage Requirements Law must quarterly (January, April, July, and October for the prior quarter) submit certified payroll records for all employees, and any subcontractors, governed by the Wage Requirements Law, for each payroll period to the Office of Business Relations and Compliance, Attn: Wage Program Manager. These payroll records must include the following for each employee and any subcontractors: name; address; position/title; daily straight time hours worked; daily overtime hours worked; straight time hourly pay rate; overtime hourly pay rate; any deduction for health insurance; total gross wages paid for each period; and total net wages paid after any additions and deductions for each pay period.

Please note the information pertaining to the Wage Requirements law is on Attachment "G". Please note for services contracts, you can find the current mandatory wage rate, per hour, payable to employees under Section 11B-33A of the County Code, by going to the website (www.montgomerycountymd.gov), and clicking on "Departments," "General Services," "Office of Procurement,", and then "Living Wage." Also, the Wage Requirements law ("Living Wage") is available at the same website.



REQUEST FOR PROPOSALS RFP# 1003651 Northwood High School Wellness Center March 7, 2011

Montgomery County, Maryland is soliciting proposals for the provision of the above-referenced goods/services as outlined in this document.

One original and four copies of your proposal must be submitted in a sealed envelope/package no later than 3:00 P.M on April 7, 2011 to the Department of General Services, Office of Procurement, Rockville Center, 255 Rockville Pike, Suite 180, Rockville, Maryland 20850-4166. The sealed proposal package must be clearly marked with the solicitation number, due date, and due time.

There will be an optional pre-submission conference at 1:00 PM on March 22, 2011, in the Large Conference Room at 255 Rockville Pike, Suite 180, Rockville, MD 20850.

The County will not accept fax proposals or proposals sent via e-mail. All faxed or e-mailed proposals will be returned.

Should you have any questions regarding the technical information or the scope of services contained in this solicitation, please contact **Luis Cardona at (240) 777-1001.**

Should you have any questions regarding procurement information (i.e., terms and conditions) contained in this solicitation, please contact **Tania Munoz at (240) 777-9920**

(The Office of Procurement will check one of the boxes below to indicate whether this RFP is a services contract, a Construction Contract, or neither)

| This is a Services Contract (see Section A, Services Contract): | | |
|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|--|
| | or | |
| Th | is is a Construction Contract (See Attachment H): | |
| | or | |
| | Services Contract (disregard Section A, Services Contract) ot a Construction Contract (disregard Attachment H): | |

David E. Dise, Director Department of General Services

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Montgomery County, Maryland Acknowledgment Page

ACKNOWLEDGMENT

The offeror must include a signed acknowledgment that all the terms and conditions of the offer may, at the County's option, be made applicable in any contract issued as a result of this solicitation. Offers that do not include such an acknowledgment <u>may be rejected</u>. Executing and returning (with the offer) the acknowledgment shown below will satisfy this requirement.

The undersigned agrees that all the terms and conditions of this solicitation and offer may, at the County's

option, be made applicable in any contract issued as a result of this solicitation. Business Firm's Typed Name: Printed Name and Title of Person Authorized to Sign Proposal: Date: Signature: NAME AND SIGNATURE REQUIREMENTS FOR PROPOSALS AND CONTRACTS The correct legal business name of the offeror must be used in all contracts. A trade name (i.e., a shortened or different name under which the firm does business) must not be used when the legal name is different. Corporations must have names that comply with State Law. The offeror's signature must conform to the following: All signatures must be made by an authorized officer, partner, manager, member, or employee. The signing of this offer or a contract is a representation by the person signing that the person signing is authorized to do so on behalf of the offeror or contractor. By submitting a proposal under this Solicitation, the Offeror agrees that Montgomery County has within 120 days after the due date in order to accept the proposal. ACKNOWLEDGMENT OF SOLICITATION AMENDMENTS The Offeror acknowledges receipt of the following amendment(s) to the solicitation: Amendment Number Date

SECTION A - INSTRUCTIONS, CONDITIONS AND NOTICES

The following provisions are applicable to this solicitation:

ACCEPTANCE TIME

By submitting a proposal under this solicitation, the offeror agrees that Montgomery County has within 120 days after the due date in order to accept the proposal. Montgomery County reserves the right to reject, as unacceptable, any offer that specifies less than 120 days of acceptance time. Upon mutual agreement between the County and the offeror, the acceptance time for the offeror's proposal may be extended.

ACKNOWLEDGMENT

The offeror is to include the signed acknowledgment (Page 4) indicating agreement with all the terms and conditions of the solicitation.

CONTRACT DOCUMENTS

The following documents will be incorporated into the contract resulting from this solicitation:

- 1. General Conditions of Contract Between County & Contractor.
- 2. Minority Business Program & Offeror's Representation.
- 3. Minority-Owned Business Addendum to the General Conditions of Contract Between County & Contractor.
- 4. Minority, Female, Disabled Person Subcontractor Performance Plan.
- 5. Offeror's Certification of Cost & Price (for contracts above \$100,000)
- 6. Wage Requirements for Services Addendum and Wage Requirements Certification
- 7. All representations and certifications listed in this document.

DETERMINATION OF RESPONSIBILITY

The Offeror has the burden of demonstrating affirmatively its responsibility in connection with this solicitation. A debarred potential offeror must automatically be considered non-responsible in connection with this solicitation. The County reserves the right to consider an offeror non-responsible who has previously failed to perform properly or to complete, in a timely manner, contracts of a similar nature, or if investigation shows the offeror unable to perform the requirements of the contract.

An offeror may be requested at any time by the Director, Department of General Services or the Using Department to provide additional information, references and other documentation and information that relate to the determination of responsibility. Failure of an offeror to furnish requested information may constitute grounds for a finding of non-responsibility of the prospective offeror.

The Director may deny the award, renewal, or assignment of a contract to or for any offeror who is in default of payment of any money due the County.

The factors, which may be considered in connection with a determination of responsibility, include:

- 1. The ability, capacity, organization, facilities, and skill of the offeror to perform the contract or provide the goods or services required;
- 2. The ability of the offeror to perform the contract or provide the services within the time specified without delay, interruption or interference;
- 3. The integrity, reputation, and experience of the offeror, and its key personnel;
- 4. The quality of performance of previous contracts or services for the County or other entities. Past unsatisfactory performance, for any reason, is sufficient to justify a finding of non-responsibility;
- 5. The previous and existing compliance by the offeror with laws and ordinances relating to the contract or services;

SECTION A - INSTRUCTIONS, CONDITIONS AND NOTICES (continued)

- 6. The sufficiency of financial resources of the offeror to perform the contract or provide the services;
- 7. The certification of an appropriate accounting system, if required by the contract type;
- 8. A bid bond and the offeror's evidence of ability to furnish a performance bond may be considered evidence of responsibility; and
- 9. Past debarment by the County or other entity.

JOINT PROCUREMENT

The following entities within Montgomery County must be able to purchase directly from any contract resulting from this Solicitation:

Maryland-National Capital Park & Planning Commission (M-NCPPC)

Montgomery College (MC)

Montgomery County Public Schools (MCPS)

Montgomery County Revenue Authority

Montgomery County Housing Opportunities Commission (HOC)

Washington Suburban Sanitary Commission (WSSC)

Municipalities & Special Tax Districts in Montgomery County

While this solicitation is prepared on behalf of Montgomery County, it is intended to apply for the benefit of the above-named entities as though they were expressly named throughout the document. Each of these entities may purchase from the successful offeror under the same prices and services of the contract with Montgomery County, in accordance with each entity's respective laws and regulations, or an entity may choose not to procure from the successful offeror at the entity's sole discretion. If one of the above-named entities elects to purchase under the contract, the price shall be determined by using unit costs and other pertinent costs that are provided in the offer. Montgomery County shall not be held liable for any costs, payments, or damages incurred by the above jurisdictions.

LATE PROPOSALS

Responses to this Solicitation received after the date and time specified in a solicitation are considered late and may not, under any circumstances, be considered for any award resulting from the solicitation.

MINORITY, FEMALE, DISABLED PERSON PROGRAM COMPLIANCE

Under County law, this solicitation is subject to the Montgomery County Code and the Montgomery County Procurement Regulations regarding participation in the Minority-Female-Disabled Person (MFD) procurement program. Further information regarding the County's MFD program is contained within this solicitation (see the attachment entitled "Minority-Owned Business Addendum to the General Conditions of Contract Between County and Contractor" and its companion document entitled "Minority, Female, Disabled Person Subcontractor Performance Plan").

MONTGOMERY COUNTY CODE AND PROCUREMENT REGULATIONS

The Montgomery County Code and the Montgomery County Procurement Regulations are applicable to this solicitation and any contract awarded pursuant to this solicitation.

OPTIONAL PRE-SUBMISSION CONFERENCE

If a Pre-Submission Conference is held, it is optional, though highly recommended that prospective offerors attend this pre-submission conference. For information regarding the date, time, and place of the conference, please see page 1 of this solicitation.

PAYMENT TERMS

SECTION A - INSTRUCTIONS, CONDITIONS AND NOTICES (continued)

The County's payment terms are net thirty (30) days.

PROPOSALS

Sealed proposals are due in the Office of Procurement, 255 Rockville Pike, Suite 180, Rockville MD 20850-4166, for the purchase of supplies, material, equipment and/or services in accordance with the instructions, terms, conditions and specifications and/or scope of services set forth in this solicitation. Proposals must be returned in a sealed envelope, and clearly marked with the RFP number, due date, and time. Proposals received after the time specified will be returned unopened to the offeror. The County will not be responsible for proposals received after the due date, due to premature or late deliveries, postal/courier delays, or opening of a proposal if it is improperly addressed or identified.

PROPOSAL WITHDRAWAL/MODIFICATION

Proposals may be withdrawn or may be modified by the offeror upon receipt of a written request received before the time specified for due date and due time. Requests to withdraw or modify an offeror's proposal received after the solicitation due date and time will not be considered.

PROPRIETARY & CONFIDENTIAL INFORMATION

This is to notify prospective offerors that the County has unlimited data rights regarding proposals submitted in response to its solicitations. Unlimited data rights mean that Montgomery County has the right to use, disclose, reproduce, prepare derivative works, distribute copies to the public, or perform publicly and display publicly any information submitted by offerors in response to this or any solicitation issued by the County. However, information that is deemed to be confidential commercial or financial information as defined by the Maryland Information Act, State Government Article 10-617, will be exempted from disclosure if the submitter can show that release of such information would cause substantial competitive harm to the submitter's competitive position. It is the responsibility of the offeror to clearly identify each part of his/her offer that is confidential commercial or financial information by stamping the bottom right-hand corner of each pertinent page with one inch bold face letters stating the words "confidential" or "proprietary." The offeror agrees that any portion of the proposal that is not stamped as proprietary or confidential will be deemed not to be proprietary or confidential.

PROTESTS

All protests made pursuant to this solicitation must be in writing and delivered to the Director, Department of General Services: (a) within ten (10) days after the Director, Department of General Services, publicly posts the proposed award, if the offeror seeks as a remedy the award of the contract or costs under 11B-36(h) of the Montgomery County Code, or (b) before the submission date for proposals, if the offeror seeks as a remedy the cancellation or amendment of the solicitation. Each protest must contain a protest filing fee in the amount of \$500 (US currency); if the fee is paid by check, then the check must be made out to Montgomery County Government. The Director, Department of General Services, may return the filing fee to the protesting offeror, if the protest is sustained. The Director, Department of General Services, must dismiss any protest not timely received.

Only an offeror who is "aggrieved" may file a protest. Aggrieved means that the offeror who is filing the protest may be eligible for an award of the contract if the protest is sustained (e.g., a fourth ranked offeror is not aggrieved unless the grounds for a protest, if sustained, would disqualify the top three ranked offerors or would require that the solicitation be reissued).

Each protest must contain the following: identification of the solicitation; the name, address and telephone number of the protesting offeror; a statement supporting that the offeror is aggrieved; and specification of <u>all</u>

SECTION A - INSTRUCTIONS, CONDITIONS AND NOTICES (continued)

grounds for the protest, including submission of detailed facts and all relevant documents, citation to relevant language in the solicitation, regulations, or law relied upon; and, all other matters which the offeror contends supports the protest. The burden of production of all relevant evidence, data and documents, and the burden of persuasion, to support the protest is on the offeror making the protest.

PUBLIC POSTING

It is the responsibility of the offerors to keep informed of the current status of any proposed awardee for contracts in which they are interested as per Section 3.2.2 of the Procurement Regulations.

Of particular importance is the fact that the notice of a decision to make an award will be accomplished by a public posting of the proposed awardee

Information regarding the proposed awardee(s) under this solicitation or any solicitation issued by the Montgomery County Office of Procurement will be posted on Montgomery County's website at: www.montgomerycountymd.gov/content/DGS/pro/public_awards.asp.

QUALIFICATION OF OFFERORS

Offerors may be required to furnish satisfactory evidence that they are qualified and regularly engaged in performing the services for which they are submitting a proposal and maintain a regularly established place of business. An authorized representative of the County may visit any prospective contractor's plant, place of business or place where the services are performed to determine ability, capacity, reliability, financial stability and other factors necessary to perform the contract. If so requested, an offeror may be required to submit information about its reputation, past performance, business and financial capability and other factors that demonstrate that the offeror is capable of satisfying the County's needs and requirements for a specific contract.

QUESTIONS

All technical and nontechnical questions pertaining to this solicitation should be directed to the individuals whose names are indicated on Page 1.

SERVICES CONTRACT (County Code 11B-33A)

Under County law, a solicitation for a contractor to provide services is subject to the Montgomery County Code regarding compliance with certain wage requirements payable to the Contractor's employees. Additional information regarding the County's wage requirements is contained within this solicitation (see the provision entitled "Wage Requirements for Services Contracts Addendum to The General Conditions of Contract between County and Contractor" and its companion document entitled "Wage Requirements Certification"). If Contractor fails to submit and complete the required material information on the Wage Requirements Certification form, its proposal may be deemed unacceptable under County law and may be rejected.

SOLICITATION AMENDMENTS

In the event that an amendment to this solicitation is issued, all solicitation terms and conditions will remain in effect unless they are specifically changed by the amendment. Offerors are responsible for checking the website at http://www.montgomerycountymd.gov/content/DGS/PRO/public_solicitations.asp_periodically to remain informed of any solicitation amendments. Offerors must acknowledge receipt of such solicitation amendments, to the place designated, and prior to the hour and date specified in the solicitation (or as amended) for receipt of offers. Offerors may acknowledge solicitation amendments by one of the following:

- 1. By returning one signed copy of the amendment either with the Offeror's response to the solicitation or by sending a signed copy of the amendment separately to the Office of Procurement.
- 2. By acknowledging receipt of the amendment on the Acknowledgment (see page 4) submitted.

SECTION A - INSTRUCTIONS, CONDITIONS AND NOTICES (continued)

3. By stating that the amendment is acknowledged in a signed letter that refers to the solicitation and amendment numbers.

SOLICITATION PREPARATION EXPENSES

All costs incurred in the preparation and submission of solicitations will be borne by the offeror and shall not be incurred in anticipation of receiving reimbursement from the County.

VERBAL EXPLANATIONS

Verbal explanations or instructions given by a Montgomery County employee to an offeror in regard to this solicitation will not be binding on the County. Any information given to an offeror in response to a request will be furnished to all offerors as an amendment to this solicitation, if such information is deemed necessary for the preparation of solicitations, or if the lack of such information would be detrimental to the uninformed offerors. Such amendments only, when issued by the Director, Department of General Services, will be considered as being binding on the County.

END SECTION A - INSTRUCTIONS, CONDITIONS AND NOTICES

SECTION B - GENERAL CONDITIONS OF CONTRACT BETWEEN COUNTY & CONTRACTOR

1. ACCOUNTING SYSTEM AND AUDIT, ACCURATE INFORMATION

The contractor certifies that all information the contractor has provided or will provide to the County is true and correct and can be relied upon by the County in awarding, modifying, making payments, or taking any other action with respect to this contract including resolving claims and disputes. Any false or misleading information is a ground for the County to terminate this contract for cause and to pursue any other appropriate remedy. The contractor certifies that the contractor's accounting system conforms with generally accepted accounting principles, is sufficient to comply with the contract's budgetary and financial obligations, and is sufficient to produce reliable financial information.

The County may examine the contractor's and any first-tier subcontractor's records to determine and verify compliance with the contract and to resolve or decide any claim or dispute arising under this contract. The contractor and any first-tier subcontractor must grant the County access to these records at all reasonable times during the contract term and for 3 years after final payment. If the contract is supported to any extent with federal or state funds, the appropriate federal or state authorities may also examine these records. The contractor must include the preceding language of this paragraph in all first-tier subcontracts.

2. AMERICANS WITH DISABILITIES ACT

The contractor agrees to comply with the nondiscrimination requirements of Titles II and III, and other provisions, of the Americans with Disabilities Act of 1990, Pub. Law 101-336, and ADA Amendments Act of 2008, Pub. Law 110-325, as amended, currently found at 42 U.S.C., § 12101, et seq.

3. APPLICABLE LAWS

This contract must be construed in accordance with the laws and regulations of Maryland and Montgomery County. The Montgomery County Procurement Regulations are incorporated by reference into, and made a part of, this contract. In the case of any inconsistency between this contract and the Procurement Regulations, the Procurement Regulations govern. The contractor must, without additional cost to the County, pay any necessary fees and charges, obtain any necessary licenses and permits, and comply with applicable federal, state and local laws, codes and regulations. For purposes of litigation involving this contract, except for contract Disputes discussed in paragraph 8 below, exclusive venue and jurisdiction must be in the Circuit Court for Montgomery County, Maryland or in the District Court of Maryland for Montgomery County.

The prevailing wage law (County Code §11B-33C) applies to construction contracts. Specifically, under County law, a County financed construction contract is subject to the Montgomery County Code regarding compliance with the prevailing wage paid to construction workers, as established for the County by the Maryland State Commissioner of Labor and Industry. Additional information regarding the County's prevailing wage requirements is contained within this solicitation/contract (see the provision entitled "Prevailing Wage Requirements for Construction Contract Addendum to the General Conditions of Contract between County and Contractor").

Furthermore, certain non-profit and governmental entities may purchase supplies and services, similar in scope of work and compensation amounts provided for in a County contract, using their own contract and procurement laws and regulations, pursuant to the Maryland State Finance and Procurement Article, Section 13-101, et. seq.

Contractor and all of its subcontractors must comply with the provisions of County Code §11B-35A and must not retaliate against a covered employee who discloses an illegal or improper action described in §11B-35A. Furthermore, an aggrieved covered employee under §11B-35A is a third-party beneficiary under this Contract, who may by civil action recover compensatory damages including interest and reasonable attorney's fees, against the contractor or one of its subcontractors for retaliation in violation of that Section. (Effective June 28, 2010).

Contractor and all of its subcontractors must provide the same benefits to an employee with a domestic partner as provided to an employee with a spouse, in accordance with County Code §11B-33D. An aggrieved employee, is a third-party beneficiary who may, by civil action, recover the cash equivalent of any benefit denied in violation of §11B-33D or other compensable damages. (Effective January 1, 2011).

4. ASSIGNMENTS AND SUBCONTRACTS

The contractor may not assign or transfer this contract, any interest herein or any claim hereunder, except as expressly authorized in writing by the Director, Department of General Services. Unless performance is separately and expressly waived in writing by the Director, Department of General Services, an assignment does not release the contractor from responsibility for performance of this contract. Unless otherwise provided in the contract, the contractor may not contract with any other party for furnishing any of the materials or services herein contracted for without the written approval of the Director, Department of General Services. Any subcontract for any work hereunder must comport with the terms of this Contract and County law, and must include any other terms and conditions that the County deems necessary to protect its interests.

CHANGES

The Director, Department of General Services, may unilaterally change the work, materials and services to be performed. The change must be in writing and within the general scope of the contract. The contract will be modified to reflect any time or money adjustment the contractor is entitled to receive. Contractor must bring to the Contract Administrator, in writing, any claim about an adjustment in time or money resulting from a change, within 30 days from the date the Director, Department of General Services, issued the change in work, or the claim is waived. Any failure to agree upon a time or money adjustment must be resolved under the "Disputes" clause of this contract. The contractor must proceed with the prosecution of the work as changed, even if there is an unresolved claim. No charge for any extra work, time or material will be allowed, except as provided in this section.

6. CONTRACT ADMINISTRATION

- A. The contract administrator, subject to paragraph B below, is the Department representative designated by the Director, Department of General Services, in writing and is authorized to:
 - (1) serve as liaison between the County and the contractor;
 - (2) give direction to the contractor to ensure satisfactory and complete performance;
 - (3) monitor and inspect the contractor's performance to ensure acceptable timeliness and quality;
 - (4) serve as records custodian for this contract, including wage and prevailing wage requirements;
 - (5) accept or reject the contractor's performance;
 - (6) furnish timely written notice of the contractor's performance failures to the Director, Department of General Services, and to the County Attorney, as appropriate;
 - (7) prepare required reports;
 - (8) approve or reject invoices for payment;

- (9) recommend contract modifications or terminations to the Director, Department of General Services;
- (10) issue notices to proceed; and
- (11) monitor and verify compliance with any MFD Performance Plan.
- B. The contract administrator is NOT authorized to make determinations (as opposed to recommendations) that alter, modify, terminate or cancel the contract, interpret ambiguities in contract language, or waive the County's contractual rights.

7. COST & PRICING DATA

Chapter 11B of the County Code and the Montgomery County Procurement Regulations require that cost & pricing data be obtained from proposed awardees/contractors in certain situations. The contractor guarantees that any cost & pricing data provided to the County will be accurate and complete. The contractor grants the Director, Department of General Services, access to all books, records, documents, and other supporting data in order to permit adequate evaluation of the contractor's proposed price(s). The contractor also agrees that the price to the County, including profit or fee, may, at the option of the County, be reduced to the extent that the price was based on inaccurate, incomplete, or noncurrent data supplied by the contractor.

8. DISPUTES

Any dispute arising under this contract that is not disposed of by agreement must be decided under the Montgomery County Code and the Montgomery County Procurement Regulations. Pending final resolution of a dispute, the Contractor must proceed diligently with contract performance. Subject to subsequent revocation or alteration by the Director, Department of General Services, the head of the County department, office or agency ("Department Head") of the contract administrator is the designee of the Director, Department of General Services, for the purpose of dispute resolution. The Department Head or his/her designee, must forward to the Director, Department of General Services, a copy of any written resolution of a dispute. The Department Head may delegate this responsibility to another person (other than the contract administrator). A contractor must notify the contract administrator of a claim in writing, and must attempt to resolve a claim with the contract administrator prior to filing a dispute with the Director, Department of General Services or designee. The contractor waives any dispute or claim not made in writing and received by the Director, Department of General Services, within 30 days of the event giving rise to the dispute or claim, whether or not the contract administrator has responded to a written notice of claim or resolved the claim. The Director, Department of General Services, must dismiss a dispute that is not timely filed. A dispute must be in writing, for specific relief, and any requested relief must be fully supported by affidavit of all relevant calculations, including cost and pricing information, records, and other information. At the County's option, the contractor agrees to be made a party to any related dispute involving another contractor.

9. DOCUMENTS, MATERIALS AND DATA

All documents materials or data developed as a result of this contract are the County's property. The County has the right to use and reproduce any documents, materials, and data, including confidential information, used in the performance of, or developed as a result of, this contract. The County may use this information for its own purposes, including reporting to state and federal agencies. The contractor warrants that it has title to or right of use of all documents, materials or data used or developed in connection with this contract. The contractor must keep confidential all documents, materials, and data prepared or developed by the contractor or supplied by the County.

10. DURATION OF OBLIGATION

The contractor agrees that all of contractor's obligations and warranties, including all requirements imposed by the Minority Owned Business Addendum to these General Conditions, if any, which directly or indirectly are intended by their nature or by implication to survive contractor performance, do survive the completion of performance, termination for default, termination for convenience, or termination by mutual consent of the contract.

11. ENTIRE AGREEMENT

There are no promises, terms, conditions, or obligations other than those contained in this contract. This contract supersedes all communications, representations, or agreements, either verbal or written, between the parties hereto, with the exception of express warranties given to induce the County to enter into the contract.

12. ETHICS REQUIREMENTS/POLITICAL CONTRIBUTIONS

The contractor must comply with the ethics provisions contained in Chapters 11B and 19A, Montgomery County Code, which include the following:

- (a) a prohibition against making or offering to make certain gifts. Section 11B-51(a).
- (b) a prohibition against kickbacks. Section 11B-51(b).
- (c) a prohibition against a person engaged in a procurement from employing or offering to employ a public employee. Section 11B-52 (a).
- (d) a prohibition against a contractor that is providing a recommendation to the County from assisting another party or seeking to obtain an economic benefit beyond payment under the contract. Section 11B-52 (b)
- (e) a restriction on the use of confidential information obtained in performing a contract. Section 11B-52 (c).
- (f) a prohibition against contingent fees. Section 11B-53.

Furthermore, the contractor specifically agrees to comply with Sections 11B-51, 11B-52, 11B-53, 19A-12, and/or 19A-13 of the Montgomery County Code.

In addition, the contractor must comply with the political contribution reporting requirements currently codified under Title 14 of the Election Law, Annotated Code of Maryland.

13. **GUARANTEE**

- A. Contractor guarantees for one year from acceptance, or for a longer period that is otherwise expressly stated in the County's written solicitation, all goods, services, and construction offered, including those used in the course of providing the goods, services, and/or construction. This includes a guarantee that all products offered (or used in the installation of those products) carry a guarantee against any and all defects for a minimum period of one year from acceptance, or for a longer period stated in the County's written solicitation. The contractor must correct any and all defects in material and/or workmanship that may appear during the guarantee period, or any defects that occur within one (1) year of acceptance even if discovered more than one (1) year after acceptance, by repairing, (or replacing with new items or new materials, if necessary) any such defect at no cost to the County and to the County's satisfaction.
- B. Should a manufacturer's or service provider's warranty or guarantee exceed the requirements stated above, that guarantee or warranty will be the primary one used in the case of defect. Copies of manufacturer's or service provider's warranties must be provided upon request.
- C. All warranties and guarantees must be in effect from the date of acceptance by the County of the goods, services, or construction.
- D. The contractor guarantees that all work shall be accomplished in a workmanlike manner, and the contractor must observe and comply with all Federal, State, County and local laws, ordinances and regulations in providing the goods, and performing the services or construction.

E. Goods and materials provided under this contract must be of first quality, latest model and of current manufacture, and must not be of such age or so deteriorated as to impair their usefulness or safety. Items that are used, rebuilt, or demonstrator models are unacceptable, unless specifically requested by the County in the Specifications.

14. HAZARDOUS AND TOXIC SUBSTANCES

Manufacturers and distributors are required by federal "Hazard Communication" provisions (29 CFR 1910.1200), and the Maryland "Access to Information About Hazardous and Toxic Substances" Law, to label each hazardous material or chemical container, and to provide Material Safety Data Sheets to the purchaser. The contractor must comply with these laws and must provide the County with copies of all relevant documents, including Material Safety Data Sheets, prior to performance of work or contemporaneous with delivery of goods.

15. HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA) COMPLIANCE

In addition to the provisions stated above in Section 3. "Applicable Laws," contractor must comply with all requirements in the federal Health Insurance Portability and Accountability Act (HIPAA), to the extent that HIPAA is applicable to this contract. Furthermore, contractor must enter into the County's standard Business Associate Agreement or Qualified Service Organization Agreement when contractor or the County, as part of this contract, may use or disclose to one another, to the individual whose health information is at issue, or to a third-party, any protected health information that is obtained from, provided to, made available to, or created by, or for, the contractor or the County.

16. IMMIGRATION REFORM AND CONTROL ACT

The contractor warrants that both the contractor and its subcontractors do not, and shall not, hire, recruit or refer for a fee, for employment under this contract or any subcontract, an alien while knowing the alien is an unauthorized alien, or any individual without complying with the requirements of the federal Immigration and Nationality laws, including any verification and record keeping requirements. The contractor further assures the County that, in accordance with those laws, it does not, and will not, discriminate against an individual with respect to hiring, recruitment, or referral for a fee, of an individual for employment or the discharge of an individual from employment, because of the individual's national origin or, in the case of a citizen or prospective citizen, because of the individual's citizenship status.

17. INCONSISTENT PROVISIONS

Notwithstanding any provisions to the contract in any contract terms or conditions supplied by the contractor, this General Conditions of Contract document supersedes the contractor's terms and conditions, in the event of any inconsistency.

18. INDEMNIFICATION

The contractor is responsible for any loss, personal injury, death and any other damage (including incidental and consequential) that may be done or suffered by reason of the contractor's negligence or failure to perform any contractual obligations. The contractor must indemnify and save the County harmless from any loss, cost, damage and other expenses, including attorney's fees and litigation expenses, suffered or incurred due to the contractor's negligence or failure to perform any of its contractual obligations. If requested by the County, the contractor must defend the County in any action or suit brought against the County arising out of the contractor's negligence, errors, acts or omissions under this contract. The negligence of any agent, subcontractor or employee of the contractor is deemed to be the negligence of the contractor. For the purposes of this paragraph, County includes its boards, agencies, agents, officials and employees.

19. INDEPENDENT CONTRACTOR

The contractor is an independent contractor. The contractor and the contractor's employees or agents are not agents of the County.

20. INSPECTIONS

The County has the right to monitor, inspect and evaluate or test all supplies, goods, services, or construction called for by the contract at all reasonable places (including the contractor's place of business) and times (including the period of preparation or manufacture).

21. INSURANCE

Prior to contract execution by the County, the proposed awardee/contractor must obtain at its own cost and expense the insurance specified in the applicable table (See Tables A and B) or attachment to these General Conditions, with one or more insurance company(s) licensed or qualified to do business in the State of Maryland and acceptable to the County's Division of Risk Management. Contractor must keep this insurance in full force and effect during the term of this contract, including all extensions. Unless expressly provided otherwise, Table A is applicable to this contract. The insurance must be evidenced by one or more Certificate(s) of Insurance and, if requested by the County, the proposed awardee/contractor must provide a copy of any and all insurance policies to the County. At a minimum, the proposed awardee/contractor must submit to the Director, Department of General Services, one or more Certificate(s) of Insurance prior to award of this contract, and prior to any contract modification extending the term of the contract, as evidence of compliance with this provision. The contractor's insurance must be primary. Montgomery County, MD, including its officials, employees, agents, boards, and agencies, must be named as an additional insured on all liability policies. Thirty days written notice to the County of cancellation or material change in any of the policies is required, unless a longer period is required by applicable law. In no event may the insurance coverage be less than that shown on the applicable table, attachment, or contract provision for required insurance. The Director, Department of General Services, may waive the requirements of this section, in whole or in part.

TABLE A. - INSURANCE REQUIREMENTS (See Paragraph #21 Under the General Conditions of Contract Between County and Contractor)

CONTRACT DOLLAR VALUES (IN \$1,000's)

| | <u>Up to 50</u> | <u>Up to 100</u> | <u>Up to 1,000</u> | Over 1,000 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------------|--------------------|-------------------|
| Workers Compensation (for | | | | |
| contractors with employees) | | | | |
| Bodily Injury by | 400 | 400 | 100 | a |
| Accident (each) | 100 | 100 | 100 | See |
| Disease (policy limits) | 500 | 500 | 500 | Attachment |
| Disease (each employee) | 100 | 100 | 100 | |
| Commercial General Liability minimum combined single limit for bodily injury and property damage per occurrence, including contractual liability, premises and operations, and independent contractors | 300 | 500 | 1,000 | See Attachment |
| Minimum Automobile Liability (including owned, hired and non- owned automobiles) Bodily Injury | | | | |
| each person | 100 | 250 | 500 | See |
| each occurrence | 300 | 500 | 1,000 | Attachment |
| Property Damage each occurrence | 300 | 300 | 300 | |
| Professional Liability* for errors, omissions and negligent acts, per claim and aggregate, with one year discovery period and maximum deductible of \$25,000 | 250 | 500 | 1,000 | See Attachment |

<u>Certificate Holder</u> <u>Montgomery County Maryland (Contract #)</u> Office of Procurement Rockville Center 255 Rockville Pike, Suite 180 Rockville, Maryland 20850-4166

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^{*}Professional services contracts only

TABLE B. - INSURANCE REQUIREMENTS (See Paragraph #21 Under the General Conditions of Contract Between County and Contractor)

Over

| <u>Up to 50</u> | <u>Up to 100</u> | <u>Up to 1,000</u> | <u>1,000</u> |
|-----------------|------------------|--------------------|-------------------|
| 300 | 500 | 1,000 | See Attachment |

Commercial General Liability minimum combined single limit for bodily injury and property damage per occurrence, including contractual liability, premises and operations, independent contractors, and product liability

Certificate Holder Montgomery County Maryland (Contract #) Office of Procurement Rockville Center 255 Rockville Pike, Suite 180 Rockville, Maryland 20850-4166

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22. INTELLECTUAL PROPERTY APPROVAL AND INDEMNIFICATION - INFRINGEMENT

If contractor will be preparing, displaying, publicly performing, reproducing, or otherwise using, in any manner or form, any information, document, or material that is subject to a copyright, trademark, patent, or other property or privacy right, then contractor must: obtain all necessary licenses, authorizations, and approvals related to its use; include the County in any approval, authorization, or license related to its use; and indemnify and hold harmless the County related to contractor's alleged infringing or otherwise improper or unauthorized use. Accordingly, the contractor must protect, indemnify, and hold harmless the County from and against all liabilities, actions, damages, claims, demands, judgments, losses, costs, expenses, suits, or actions, and attorneys' fees and the costs of the defense of the County, in any suit, including appeals, based upon or arising out of any allegation of infringement, violation, unauthorized use, or conversion of any patent, copyright, trademark or trade name, license, proprietary right, or other related property or privacy interest in connection with, or as a result of, this contract or the performance by the contractor of any of its activities or obligations under this contract.

23. NON-CONVICTION OF BRIBERY

The contractor hereby declares and affirms that, to its best knowledge, none of its officers, directors, or partners or employees directly involved in obtaining contracts has been convicted of bribery, attempted bribery, or conspiracy to bribe under any federal, state, or local law.

24. NON-DISCRIMINATION IN EMPLOYMENT

The contractor agrees to comply with the non-discrimination in employment policies and/ or provisions prohibiting unlawful employment practices in County contracts as required by Section 11B-33 and Section 27-19 of the Montgomery County Code, as well as all other applicable state and federal laws and regulations regarding employment discrimination.

The contractor assures the County that, in accordance with applicable law, it does not, and agrees that it will not, discriminate in any manner on the basis of race, color, religious creed, ancestry, national origin, age, sex, marital status, disability, or sexual orientation.

The contractor must bind its subcontractors to the provisions of this section.

25. PAYMENTS

No payment by the County may be made, or is due, under this contract, unless funds for the payment have been appropriated and encumbered by the County. Under no circumstances will the County pay the contractor for legal fees. The contractor must not proceed to perform any work (provide goods, services, or construction) prior to receiving written confirmation that the County has appropriated and encumbered funds for that work. If the contractor fails to obtain this verification from the Office of Procurement prior to performing work, the County has no obligation to pay the contractor for the work.

If this contract provides for an additional contract term for contractor performance beyond its initial term, continuation of contractor's performance under this contract beyond the initial term is contingent upon, and subject to, the appropriation of funds and encumbrance of those appropriated funds for payments under this contract. If funds are not appropriated and encumbered to support continued contractor performance in a subsequent fiscal period, contractor's performance must end without further notice from, or cost to, the County. The contractor acknowledges that the County Executive has no obligation to recommend, and the County Council has no obligation to appropriate, funds for this contract in subsequent fiscal years. Furthermore, the County has no obligation to encumber funds to this contract in subsequent fiscal years, even if appropriated funds may be available. Accordingly, for each subsequent contract term, the contractor must not undertake any performance under this contract until the contractor receives a purchase order or contract amendment from the County that authorizes the contractor to perform work for the next contract term.

26. PERSONAL PROPERTY

All furniture, office equipment, equipment, vehicles, and other similar types of personal property specified in the contract, and purchased with funds provided under the contract, become the property of the County upon the end of the contract term, or upon termination or expiration of this contract, unless expressly stated otherwise.

27. TERMINATION FOR DEFAULT

The Director, Department of General Services, may terminate the contract in whole or in part, and from time to time, whenever the Director, Department of General Services, determines that the contractor is:

- (a) defaulting in performance or is not complying with any provision of this contract;
- (b) failing to make satisfactory progress in the prosecution of the contract; or
- (c) endangering the performance of this contract.

The Director, Department of General Services, will provide the contractor with a written notice to cure the default. The termination for default is effective on the date specified in the County's written notice. However, if the County determines that default contributes to the curtailment of an essential service or poses an immediate threat to life, health, or property, the County may terminate the contract immediately upon issuing oral or written notice to the contractor without any prior notice or opportunity to cure. In addition to any other remedies provided by law or the contract, the contractor must compensate the County for additional costs that foreseeably would be incurred by the County, whether the costs are actually incurred or not, to obtain substitute performance. A termination for default is a termination for convenience if the termination for default is later found to be without justification.

28. TERMINATION FOR CONVENIENCE

This contract may be terminated by the County, in whole or in part, upon written notice to the contractor, when the County determines this to be in its best interest. The termination for convenience is effective on the date specified in the County's written notice. Termination for convenience may entitle the contractor to payment for reasonable costs allocable to the contract for work or costs incurred by the contractor up to the date of termination. The contractor must not be paid compensation as a result of a termination for convenience that exceeds the amount encumbered to pay for work to be performed under the contract.

29. <u>TIME</u>

Time is of the essence.

30. WORK UNDER THE CONTRACT

Work may not commence under this contract until all conditions for commencement are met, including execution of the contract by both parties, compliance with insurance requirements, encumbrance of funds, and issuance of any required notice to proceed.

31. WORKPLACE SAFETY

The contractor must ensure adequate health and safety training and/or certification, and must comply with applicable federal, state and local Occupational Safety and Health laws and regulations.

THIS FORM MUST NOT BE MODIFIED WITHOUT THE PRIOR APPROVAL OF THE OFFICE OF THE COUNTY ATTORNEY.

SECTION C - SCOPE OF SERVICES:

I. Background

The County has a long-standing commitment to a community- and school-based, regionally distributed continuum of integrated health and human services. This model of service delivery maximizes the participation of communities in planning and implementing services. It also places a priority on fostering collaborative relationships between the County and private entities in identified service areas. Current examples of community-based services include the Linkages to Learning Program operating in 28 elementary and middle schools throughout Montgomery County, School-based Health Centers in three elementary schools, and the Youth Opportunity Centers located in the Up-County and greater Takoma/Langley Park areas to address the needs of youth and young adults who are involved in gangs or have the potential for gang involvement. In addition to these efforts, the Montgomery County Gang Prevention Task Force and the Joint County Gang Prevention Task Force attempted to address the rise of gang activity in Montgomery County, and the Montgomery County Public Schools Mental Health Task Force examined ways to address student mental health needs comprehensively within the school system. All these efforts demonstrate the necessity for collaboration and comprehensive approaches.

In 2004, a task group, which included representatives from Montgomery County Public Schools (MCPS), the Montgomery County Department of Health and Human Services (DHHS), and the Montgomery County Collaboration Council for Children, Youth and Families, explored the concept of high school wellness centers in schools as a creative, effective strategy that promotes high school student health and safety, supports academic success, and prevents those unhealthy behaviors which can result in self injury, abuse, and violence. Subsequently, the County Council requested a plan for Wellness Center services and site selection. In response, DHHS and MCPS established the School-Based Wellness Centers Interagency Planning Committee which included broad representation from school and County agencies, providers, and community members to make recommendations. Northwood High School was selected for the first site of the Wellness Center.

The Northwood High School Wellness Center (the Wellness Center) opened in November 2007. It provides somatic and mental health services, case management, social services, youth development programs, and activities to meet the needs of the students and their families. A Local Wellness Center Advisory Board consisting of school administration, teaching staff, parents, student representatives, DHHS staff, community members, and other public and private partners has been established and a local needs assessment has been conducted through parent and student surveys and focus groups. Northwood High School has high concentrations of non-English-speaking parents and students from countries in Central America, the Caribbean, and Africa.

The facility that houses the Wellness Center incorporates and integrates four basic service components of the Wellness Center (health, mental health, social services, and youth development) and the administrative functions that support them. The functional areas of mental health, social services and youth development are located in the same area with the health service delivery areas in the school's health room suite. The portion of the facility that the current Contractor occupies includes: an informal area that allows for sofas and/or lounge chairs, a large conference area, an activities group room, and Contractor staff offices. The County provides furniture and equipment as listed in the attached furniture and equipment summary (Attachment I). The Contractor's staff and DHHS staff will occupy the Wellness Center.

This program aims to eliminate access barriers and meet not only the physical needs of adolescents, but also their health education, nutritional, mental, behavioral, and emotional needs. Services available at the Wellness Center are provided at no cost to students or their families. The Wellness Center is intended to be a "safe haven" for students, where, through provision of multiple services, there will be opportunities to increase students' access to counseling and behavioral interventions and, ultimately, improve the physical health and safety, emotional well-being, and academic performance of students.

II. Intent

The County, through DHHS, seeks an experienced, qualified, and culturally competent entity to provide the components of service of the Wellness Center: mental health services, youth development services, social services and community linkages, and special services, which have been deemed necessary by the community. The anticipated date of service begins on July 1, 2011. The Wellness Center is funded as a part of the County's Positive Youth Development Initiative. This solicitation is intended to identify Offerors with a variety of experiences in working with youth, youth who are involved in gangs or who have the potential for gang involvement and working to combat youth violence.

The County intends to award one contract to a single contractor as a result of this solicitation. Offerors may, however, subcontract services in order to assure a comprehensive service approach and to demonstrate collaboration and/or partnership with other entities. The entity awarded a contract under this solicitation (Contractor) will provide services at the Wellness Center in conjunction with Northwood High School administrators and teachers, DHHS administrative staff, School Health Services staff, contract health providers, Northwood High School students, parents, the Local Wellness Center Advisory Board, the greater community, and community partners working within the high school.

III. Specifications/Work Statement

- A. The Offerors must plan and execute a program of ethnically and culturally relevant school and community-based services for Northwood High School students and their families including youth who may be gang involved, have the potential for involvement in gangs or have other risk factors which present barriers to wellbeing and academic success. The mental health, social services, and youth development services must be delivered in a coordinated and integrated fashion and must reflect the expressed interests and needs of the school community, participants, and their families.
- B. Services must be provided during hours which will increase participation, including during evening and weekend hours. Program staff must be present during hours of operation year round. Somatic health staff will have part-time hours during the summer. Hours of Operation are Monday through Friday; evening hours during the week and daytime hours on the weekend. The hours will be flexible, to meet the needs of the school community.
- C. Although Offerors must submit a plan which outlines the provision of certain key core services as described in the Work Statement/Specifications, the plan also must demonstrate flexibility to meet needs identified by the school community and the Local Wellness Center Advisory Board. Offerors must demonstrate experience with a collaborative approach to providing services, especially working with local school systems, local child-serving agencies, non profit agencies, and other such community agencies, as well as youth and parent organizations.
- D. The County strongly endorses the formation of collaborations and/or formal partnerships among agencies, and will look favorably upon proposals that demonstrate such collaboration. Offerors are encouraged to submit coordinated, collaborative plans describing a proposed working relationship between community agencies under this solicitation. Offerors may include subcontractors in their proposal. Subcontractors and their roles must be identified in the proposal, including a description of how services will be delivered and funded through the single proposal. In these cases, Offerors must include Letters of Commitment from their subcontractors in their proposals. In addition, Offerors may include plans to obtain the services of other service providers on an occasional and/or as needed basis.
- E. The Contractor must develop and maintain a working relationship with the public and other private agencies providing services at the Wellness Center.
- F. Offerors are expected to identify resources other than County funds to support the Wellness Center. Offerors' proposals must describe their proven ability to leverage resources and their plan to secure additional funding to bring to this program.

IV. Service Components

- A. The Contractor must deliver the services defined below at the Wellness Center. Services must be provided to a minimum of 300 students and their families during the contract year. The Contractor may, as an alternative to providing these services directly, subcontract with community agencies to provide some services jointly (with the Contractor) to Wellness Center participants. These subcontractors must have a track record of providing services in both the "down-county" community as well as in "down-county" schools. In addition, the Contractor must work in collaboration with MCPS staff and counselors, DHHS School Health Services nurses, health room aides, and outreach staff, health contractors and partners, and other organizations currently providing supports to students in Northwood High School. All services offered at the Wellness Center should either be evidenced based or reflect promising practices. For those Offerors identifying approaches which have not had rigorous evaluation, evidence must be provided to justify the selection of an unproven approach.
 - 1. **Behavioral Health and Support Services**: These services may include, but are not limited to, on-site mental health and family therapy for students and their family members, including working with extended families. The Contractor must provide consistent and comprehensive mental health services, which include ongoing and regular assessment and treatment, integrated individual, family, and group therapies, and access to psychological testing. The Contractor must address specific issues in response to community need such as family and domestic violence counseling; victim services, crisis intervention and stabilization, mediation and conflict resolution, anger management, and substance abuse prevention. The Contractor must have the capacity to serve individuals who have suffered from Post Traumatic Stress Disorder and must employ evidenced-based practices that have demonstrated positive outcomes in working with individuals who have suffered trauma. In the event that additional treatment/therapy is needed that cannot be provided at the Wellness Center, the Contractor must facilitate the linkages to these services. Under behavioral health services, the Contractor must be able to supplement mental health interventions with best practices and make adjustments based on the realistic needs of the client base.
 - 2. Case Management, Screening, Referral and Social Services: These services may include but are not limited to:
 - a. child and family assessment of educational, social, environmental, and health needs;
 - b. outreach and continuous support for students and families to meet basic needs;
 - c. referrals to community-based services, and assisting families in accessing appropriate services:
 - d. assisting families, when eligible, in accessing public health insurance, local, state and federal entitlement programs, and other services offered by local community-based organizations;
 - e. ongoing case coordination; and,
 - f. child and family support services.

The development of an individual service plan for each participant must include interest in providing different strategies, including planning for future youth leadership empowerment.

- 3. **Positive Youth Development/Prevention Services**: These services should promote protective factors and resiliency strengthening and may include, but are not limited to:
 - a. life skills development (communication, obtaining a driver's license, banking);
 - b. asset building (i.e., building protective factors and supports to avoid high risk behavior);
 - c. leadership development,
 - d. employment preparation, placement, and retention activities;
 - e. support for students in transition (i.e., from homeless, drug use, gang membership);
 - f. mentoring;
 - g. educational supports;
 - h. promotion of alternatives to gangs;
 - i. violence prevention;

- j. special emphasis on bullying prevention related to potential incidents of xenophobia, homophobia, anti-immigrant sentiment, as well as healthy relationship workshops;
- k. after-school recreation and cultural groups/activities;
- l. social and emotional learning activities;
- m. parent support and training; and,
- n. community education and advocacy.

These services must be provided in an integrated manner so that the full diversity of the student population participates in a manner that encompasses that diversity. The Contractor must collaborate with School Health Services staff and health contractors to support provision of health education for students on topics such as: substance abuse prevention, promotion of healthy and safe lifestyle choices, smoking prevention/cessation, HIV/AIDS, sexual orientation and other activities which promote health and wellness.

- 4. **Community Outreach**: The Contractor, in coordination with the County's Program Monitor, other Wellness Center providers, MCPS administration, and the Wellness Center Advisory Group, must provide an effective strategy to engage youth and families in participation in the services at the Center. Linkages and cooperation with organizations and community groups from the Northwood High School community will be an ongoing responsibility of the Contractor.
- B. The Contractor must develop, for each school year, a written program plan for the delivery of services for the year. Services must include those described above and also must include appropriate programming in response to the recommendations of the school community and the Local Wellness Center Advisory Board.

V. Staffing

- A. The Contractor must employ, or provide through subcontractors, a diverse, highly qualified, professional and administrative staff to cover all service components listed above. Offeror's staffing plan must demonstrate an innovative approach to delivering the required services in an integrated manner to support the cultural and language needs of the school community. Bilingual capabilities are recommended.
- B. The Contractor must require, prior to any of the Contractor's staff or volunteers providing services to clients under this Contract, that staff and volunteers submit to a criminal background check in accordance with State law, including Code of Maryland Regulations (COMAR) §12.15.02 and all relevant provisions of Title 5, Subtitle 5, Part VI of the Family Law Article, Annotated Code of Maryland ("Criminal Background Investigations for Employees of Facilities and Other Individuals that Care for or Supervise Children")..
- C. The Contractor must provide at a minimum two hours per month for staff to participate in interdisciplinary team meetings with others on the Wellness Center team, including School Health Services staff and contractors, and school counselors to collaborate on case management, teambuilding, training, planning, and/or to participate in a quality improvement process.

VI. Administrative and Quality Assurance Requirements

- A. The Contractor must develop, implement, and maintain written service policies and procedures for all services provided under the Contract. These will be subject to approval by the County. The service policies and procedures must include the following sections, at a minimum:
 - 1. a detailed description and justification of the service components to be utilized to achieve the objectives finalized during contract negotiations; and
 - 2. the specific criteria and measurement tools used to measure the clients' and families' progress toward attainment of the program outcomes/measures.
- B. The Contractor must develop, implement, and maintain written policies and procedures, subject to approval by the County, specifically related to client rights and grievance procedures.

VII. Reports

- A. The Contractor must provide monthly reports to the County in a format approved by the County, no later than 15 days following the end of each month and must accompany the monthly invoice. The reports must include the following information, at a minimum:
 - 1. a listing of programs and activities provided at the Wellness Center;
 - 2. description of activities for participants conducted at the Wellness Center;

- 3. information regarding caseloads;
- 4. frequency of contacts with participants in programs and activities at the Wellness Center;
- 5. number of group sessions conducted at the Wellness Center;
- 6. statistical information for participants (age, gender, race/ethnicity, unduplicated, and by program/service component);
- 7. report on performance measures with baseline data and progress towards meeting outcomes; and
- 8. narrative information on staff, programs, and services.

VIII. Performance Measures and Outcomes

- A. The Contractor must develop and maintain a system of data collection and outcomes tracking. Baseline data must be taken at the beginning of the student's participation in program. The Contractor must make every effort to achieve the following goals:
 - 1. 25% increase in the number of youth who show improved awareness and practice of healthy behaviors while receiving services through the Wellness Center;
 - 2. 25% increase in the number of youth who show a reduction in delinquent activity while receiving services through the Wellness Center;
 - 3. 35% increase in the number of youth who increase school attendance while receiving services through the Wellness Center:
 - 4. 50% increase in the number of youth and parents who report an improved relationship with families, peers, and teachers while involved with the Wellness Center;
 - 5. 10% increase in the number of youth who become employed or make progress toward gaining employment while involved with the Wellness Center;
 - 6. 25% increase in the number of youth who become active in community and/or leadership activities;
 - 7. 35% increase in the number of youth who show improved self-esteem and demonstrate a greater ability to resolve conflicts without resorting to violence while involved with the Wellness Center; and
 - 8. 30% reduction in the number of disciplinary actions youth are involved in while participating in the wellness Center.

SECTION D - PERFORMANCE PERIOD

I. TERM

The effective date of this Contract begins upon signature by the Director, Department of General Services. The period in which Contractor must perform all work under the Contract begins on the Contract's effective date and ends on June 30, 2012. Contractor must also perform all work in accordance with time periods stated in the Scope of Work. Before this term for performance ends, the Director at his/her sole option may (but is not required to) renew the term. Contractor's satisfactory performance does not guarantee a renewal of the term. The Director may exercise this option to renew this term 4 times for up to 1 year each year each, in addition to the County's option to extend the contract term for an additional period for up to one year for the sole purpose of transfer or disposition of the Contractor's caseload.

II. PRICE ADJUSTMENTS

Prices quoted are firm for the first term of the contract. Any request for a price adjustment, after the first term is subject to the following:

- Approval or rejection by the Director, Department of General Services or designee
- Submitted in writing to the Director, Department of General Services and accompanied by supporting documentation justifying the Contractor's request. A request for any price adjustment may not be approved unless the contractor submits to the county sufficient justification to support that the Contractor's request is based on its net increase in costs in delivering the goods/services under the contract.
- Submitted sixty (60) days prior to contract expiration date, if the contract is being amended.
- May not be approved which exceeds the amount of the annual percentage change of the Consumer Price
 Index (CPI) for the twelve-month period immediately prior to the date of the request. The request shall be
 based upon the CPI for all urban consumers issued for the Washington-Baltimore, DC-MD-VA-WV
 Metropolitan area by the United States Department of Labor, Bureau of Labor Statistics for ALL ITEMS.
- The County will approve only one price adjustment for each contract term, if a price adjustment is approved.

• Executed by written contract amendment.

SECTION E - METHOD OF AWARD/EVALUATION CRITERIA

1. PROCEDURES

- a. Upon receipt of proposals, the Qualification and Selection Committee (QSC) will review and evaluate all proposals in accordance with the evaluation criteria listed below under Section E.2.a.
- b. Vendor interviews may be conducted with the three highest scoring offerors that achieve at least a score of 70 points based on the QSC's score for each written proposal. The interview criteria that will then be utilized is listed below under Section E.2.b. The QSC will also review an offeror for responsibility.
- c. The QSC will make its award recommendation of the highest ranked offeror based on the QSC's combined written and interview score, and its responsibility determination.
- d. The Using Department Head will review and forward the QSC recommendation with concurrence, objection, or amendment to the Director, Department of General Services.
- e. The Director, Department of General Services, may approve, approve with conditions, or reject the Using Department Head's recommendation.
- f. Upon approval of a recommended award to a proposed awardee, by the Director, Department of General Services, the County will enter into negotiations with the proposed awardee. If a contract cannot be successfully negotiated with the proposed awardee, the Using Department will proceed to negotiations with the next highest ranked offeror after obtaining approval from the Director. If the Director approves, negotiations may be held simultaneously or successively with one or more offerors prior to making an award.
- g. After the successful conclusion of negotiations, the Director will publicly post the name of the proposed awardee.
- h. The County reserves the right to cancel the solicitation. The solicitation cancellation will be publicly posted.

2. EVALUATION CRITERIA

a. Written Proposal Evaluation Criteria

The QSC will evaluate the written proposals based on the following criteria:

| | | Possible |
|-----|------------------------------------------------------------------|----------|
| | | Points |
| (1) | Level of demonstrated experience and proven effectiveness in | 20 |
| | serving the needs of youth, including youth who are gang | |
| | involved or at-risk of involvement, and those who demonstrate | |
| | a pattern of bullying behaviors specifically homophobia, | |
| | xenophobia, and anti-immigrant sentiment, as well as | |
| | experience with working in culturally diverse communities. | |
| (2) | Plan to provide the required program of services including the | 30 |
| | level of a coordinated, collaborative effort to provide | |
| | evidenced-based services or promising practices which will | |
| | result in clear outcomes for the participants. Qualifications of | |
| | proposed staff and plan to recruit and retain sufficient staff | |
| | from diverse cultures and backgrounds. | |
| (3) | Administrative and management experience and capacity to | 10 |
| | provide administrative/financial oversight of the program and | |
| | collect outcome and evaluation data and produce statistical | |
| | reports. | |

| (4) | Outreach strategy which will engage students, families, and | 10 |
|-----|----------------------------------------------------------------|-----|
| | the community in participation and leadership in the services | |
| | at the Wellness Center. | |
| (5) | Demonstrated experience with a collaborative approach to | 10 |
| | providing services, especially working with local school | |
| | systems, local child-serving agencies, non profit agencies and | |
| | other local community agencies. | |
| (6) | Proposed annual cost and justification of all costs. | 20 |
| | Highest possible QSC score for written proposal evaluation | 100 |

b. Interview Evaluation Criteria

The QSC will evaluate interviews based on the following criteria:

| | | Possible |
|-----|----------------------------------------------------------------|----------|
| | | Points |
| (1) | Demonstration of conceptual, operational, and theoretical base | 40 |
| | of knowledge and experience in the provision of services to | |
| | youth including youth who have the potential for gang | |
| | involvement, as well as those who have demonstrated bullying | |
| | behaviors specifically related to homophobia, xenophobia, | |
| | anti-immigrant sentiment. | |
| (2) | Demonstrated commitment to and plan for seeking input from | 20 |
| | community and implementing the program effectively. | |
| (3) | Knowledge and experience in collaboration and | 20 |
| | conceptualization of working collaboratively to create a full | |
| | continuum of services and support. | |
| (4) | Explanation of annual program costs and justification. | 20 |
| | Highest possible QSC score for interview evaluation | 100 |

SECTION F - SUBMISSIONS

1. PROPOSAL SUBMISSIONS

FAILURE OF AN OFFEROR TO SUBMIT ALL REQUIRED PROPOSAL SUBMISSIONS MAY RENDER YOUR PROPOSAL UNACCEPTABLE AS DETERMINED BY THE DIRECTOR, DEPARTMENT OF GENERAL SERVICES.

Offerors must submit **one original and four (4) copies** of their proposal in the format below. Written proposals will be evaluated on only what is submitted. The offeror must submit sufficient information to enable the QSC to evaluate the offeror's capabilities and experience. Proposals must be no more than 20 pages, double spaced, exclusive of resumes and other attachments. Text must be no less than 11 point font size with 1" margins on all sides. Offerors must adhere to the page limits specified; required attachments are not included in the page count. Proposals must provide the information in the order and method that is described below (including labeled sections numbered as shown):

- a. A cover letter with a brief description of the firm/organization, including the offeror's name, address, telephone number and fax number.
- b. The Acknowledgment (page 4) of this solicitation must be submitted and signed by a person authorized to bind the offeror to the proposal.
- c. At least three references that may be contacted to attest to the quality and timeliness of the offeror's work of similar nature and scope to the scope required by the County. (see Attachment A)

- d. If this solicitation is subject to the Wage Requirements Law (see page 1), then the offeror must submit the appropriate Wage Requirements forms in Attachment G. Failure to submit and complete the required material information on the form(s) will make your proposal unacceptable under County law and will be rejected.
- e. Metropolitan Washington Council of Governments Rider Clause Attachment B
- f. Minority, Female, Disabled Persons Subcontractor Performance Plan (Attachment D). **To ensure a contract** can move forward as a result of this solicitation, this plan needs to be submitted with your proposal.
- g. Minority Business Program and Offeror's Representation Attachment C
- h. <u>Agency Experience/Knowledge and Qualifications</u> Provide a written description of the offeror's experience, knowledge, and qualifications relevant to the services in Section C, Scope of Services.
 - 1) Describe the major mission and/or focus of your agency;
 - 2) Describe your agency's experience with, and qualifications for, developing and implementing community-based services for youth, including youth who have potential for gang involvement. Include descriptions of programs specifically related to promoting high school student health and safety, supporting academic success, and preventing unhealthy and bullying behaviors (Behavioral Health and Support Services, Case Management, Screening, Referral and Social Services, Positive Youth Development/Prevention Services, and Community Outreach) as well as related programs.
 - 3) Describe your agency's experience in working with culturally diverse communities, and provide any evaluative data available on past programs provided; and
 - 4) Describe the administrative and management experience and capacity of your agency to provide administrative/financial/managerial oversight of the program and collect outcome and evaluation data and produce statistical reports.
- i. <u>Detailed Program Plan</u> Provide your agency's written plan to deliver services as described in Section C. of the RFP, including a detailed description of each service to be offered, justification for services to be offered, and proposed implementation schedule. Services should either be evidenced based or reflect promising practices. If you choose to identify approaches which have not had rigorous evaluation, evidence must be provided to justify selection of an unproven approach. The Program Plan must include, at a minimum, the following information:
 - 1) Behavioral Health and Support Services: Fully describe plans for providing consistent and comprehensive mental health services, which include ongoing and regular assessment and treatment, integrated individual, family, and group therapies, and access to psychological testing and linkages to additional behavioral health services that cannot be provided at the Wellness Center. Your agency may develop written agreements with community agencies to provide these services to Wellness Center clients instead of providing the services directly.
 - 2) Case Management, Screening, Referral and Social Services: Fully describe plans for assisting clients with accessing appropriate services which go beyond the services offered at the High School Wellness Center. Include plans for assisting each client, when eligible, with accessing public health insurance, local, state and federal entitlement programs, and other services offered by local community-based organizations. Fully describe plans for the provision of case coordination, to include assisting families with applying for benefits and the development of a plan for each youth.
 - 3) Positive Youth Development/Prevention Services: Fully describe any prevention approaches your agency plans to employ in the program at the Center, including: life skills development (obtaining a driver's license, banking, etc.); asset building, leadership development, employment preparation, placement, and retention activities; support for students in transition; mentoring; educational supports; promotion of alternatives to gangs; violence prevention; bullying prevention; after-school recreation and cultural groups/activities; social and emotional learning activities; parent support and training; and community education and advocacy. Also describe the methods by which the services would be delivered.
 - 4) Community Outreach: Fully describe the strategy to engage youth and families both in the planning of the services and in participation in the services. The plan should include approaches and proven practices which would increase the potential for the target group of youth to participate in the program and to achieve concrete outcomes.
- j. <u>Collaboration and Partnerships</u> Offerors' proposals must demonstrate their plan for delivering integrated and coordinated services between/among partners and other service providers at the Wellness Center. Offerors must:

- 1) Describe the proposed collaborative relationships with school personnel and groups already providing services in the school;
- 2) Describe your agency's past experience with community partnerships and/or working collaboratively with public and private programs, local jurisdictions similar to Montgomery County, and community groups;
- 3) Describe how the Offeror plans to provide an ethnically and culturally relevant program of services to the students and families of Northwood High School; and
- 4) Provide copies of any signed Letters of Intent/Commitment with any subcontractors demonstrating a formal working relationship between agencies who will work together to deliver integrated and coordinated services.
- k. <u>Program Administration</u> Detail administrative and management experience and capacity to provide administrative/financial oversight of the program and collect outcome and evaluation data and produce statistical reports. Describe experience with and ability to leverage resources and secure additional funding for this program.
- 1. <u>Program Staffing</u> Provide the following information about your agency's staff and staffing policies and procedures:
 - 1) Describe the Offeror's approach to recruitment and retention of diverse, qualified staff, including training and mentoring, motivating and supporting staff, and staff incentives and rewards;
 - 2) Summarize the knowledge and experience of the individuals who will provide services;
 - 3) Attach position descriptions and minimum qualifications for all staff performing services under the Contract resulting from this RFP. Attach resumes of staff already identified to provide services. Provide an organizational chart showing the relationship between and the function of all program staff and administrators and linkages to proposed subcontractors (if applicable);
 - 4) Provide a staffing plan to furnish the services as required, including a plan for management and supervision of the program to ensure program continuity. The plan must list the position title, general duties, and specific job activities, and possible hours for each staff.; and,
 - 5) Submit a plan describing how the Offeror proposes to address any lapses in service provision due to position vacancies.
- m. Proposed Cost and Justification Provide a proposed annual line-item budget for providing the services at the Wellness Center using the attached DHHS Budget Form, Attachment J and additional pages if necessary. The Budget Form must include all costs for proposed services and sufficient supporting detail and justification for proposed costs. Be sure all direct costs associated with each position in the budget are clearly delineated. Identify and define all costs associated with operating costs, administration and coordination, and fiscal management. Offerors may propose either a firm fixed price, payable monthly, for all services or a maximum compensation amount based on an approved line-item budget.
- n. Proof of Offeror's legal name, non-profit status and tax ID number. The following documents are required:
 - 1) IRS Form W-9
 - 2) Articles of Incorporation or Articles of Amendment (if applicable)
 - 3) Social Security number and names as it appears on Social Security Card (for sole proprietors)
 - 4) Non-profit Determination Letter (if applicable)

2. AWARD SUBMISSIONS

Prior to the execution of the contract, the following items must be submitted:

- a. Minority, Female, Disabled Person Subcontractor Performance Plan (contract value greater than \$50,000) Attachment D
- b. Offeror's Certification of Cost and Price (contract value greater than \$100,000) Attachment E
- c. Certificate of Insurance (see mandatory insurance requirements) Attachment F Awardee must provide the applicable insurance coverage and all costs for this coverage must be calculated into your proposal price. These insurance requirements supersede those found in the Provision #21 of the General Conditions between County and Contractor and are applicable to any contract executed as a result of this solicitation.
- d. If this solicitation is subject to the Wage Requirements Law (see page 1), then the offeror must submit a Certification of posting a Wage Requirements notice.

SECTION G - COMPENSATION

- 1. The contractor will be paid on a monthly basis within 30 days of submission of an acceptable and proper invoice, approved by the County.
- 2. The County will provide the furniture and equipment as listed in the attached furniture and equipment summary (Attachment I). Furniture and equipment must be returned to the County upon expiration of the contract in the same condition as received, normal wear and tear excepted. The County also will provide a telephone system with voice mail capability which will be integrated into the school's telephone system.

SECTION H - CONTRACT ADMINISTRATOR

1. AUTHORITY

The Director, Department of General Services, is the delegated contracting officer. Therefore, the Director, Department of General Services, must approve amendments, modifications, or changes to the terms, conditions, or minority, female, and disabled subcontractor plans in writing.

2 <u>USING DEPARTMENT</u>

The contract administrator for any contract(s) resulting from this solicitation will be Jeri Cauthorn.

The contract administrator's duties include, but are not limited to the following:

- 1. Serve as liaison between the County and Contractor;
- 2. Give direction to the Contractor to ensure satisfactory and complete performance;
- 3. Monitor and inspect the Contractor's performance to ensure acceptable timeliness and quality;
- 4. Serve as Records Custodian for this contract, including Wage Requirements;
- 5. Accept or reject the contractor's performance;
- 6. Furnish timely written notice of the contractor's performance failures to the Director, Department of General Services and to the County Attorney, as appropriate;
- 7. Prepare required reports;
- 8. Approve or reject invoices for payment;
- 9. Recommend contract modifications or terminations to the Director, Department of General Services;
- 10. Issue notices to proceed; and
- 11. Monitor and verify compliance with any MFD Performance Plan.

SECTION I - ETHICS

As a result of being awarded this contract the successful contractor may be ineligible for the award of related contracts. Montgomery County Code Sections 11B-52 (b) and (c) state:

A contractor providing an analysis or recommendation to the County concerning a particular matter must not, without first obtaining the written consent of the Chief Administrative Officer:

- (1) Assist
 - (a) another party in the matter; or
 - (b) another person if the person has a direct and substantial interest in the matter; or
- (2) Seek or obtain an economic benefit from the matter in addition to payment to the contractor by the County.

ATTACHMENT A

REFERENCES

(must submit at least three)

You are requested to provide references to the County with your proposal. The three (3) references must be from individuals or firms currently being serviced or supplied under similar contracts, or for whom work of a similar scope has been performed within the last year. Names for references shall be of individuals who directly supervised or had direct knowledge of the services or goods provided. Failure of an offeror to provide the County with references within the time frame as stated herein may result in the offeror being considered non-responsible.

| NAME OF FIRM: | | | |
|--------------------|--------|------|--|
| ADDRESS: | | | |
| CITY: | STATE: | ZIP: | |
| CONTACT PERSON: | PHON | NE: | |
| NAME OF FIRM: | | | |
| ADDRESS: | | | |
| CITY: | STATE: | ZIP: | |
| CONTRA CER DED CON | PHON | NE: | |
| NAME OF FIRM: | | | |
| ADDRESS: | | | |
| CITY: | STATE: | ZIP: | |
| CONTACT PERSON: | PHON | NE: | |

ATTACHMENT B

METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS RIDER CLAUSE

USE OF CONTRACT(S) BY MEMBERS COMPRISING THE METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS PURCHASING OFFICERS' COMMITTEE.

- A. If authorized by the offeror(s), resultant contract(s) will be extended to any or all of the listed members as designated by the offeror to purchase at contract prices in accordance with contract terms.
- B. Any member utilizing such contract(s) will place its own order(s) directly with the successful Contractor. There shall be no obligation on the part of any participating member to utilize the contract(s).
- C. A negative reply will not adversely affect consideration of your proposal.
- D. It is the awarded vendor's responsibility to notify the members shown below of the availability of the Contract(s).
- E. Each participating jurisdiction has the option of executing a separate contract with the awardee. Contracts entered into with a participating jurisdiction may contain general terms and conditions unique to that jurisdiction including, by way of illustration and not limitation, clauses covering minority participation, non-discrimination, indemnification, naming the jurisdiction as an additional insured under any required Comprehensive General Liability policies, and venue. If, when preparing such a contract, the general terms and conditions of a jurisdiction are unacceptable to the awardee, the awardee may withdraw its extension of the award to that jurisdiction.
- F. The issuing jurisdiction shall not be held liable for any costs or damages incurred by another jurisdiction as a result of any award extended to that jurisdiction by the awardee.

In pricing section of contract:

| <u>OFFERC</u> | R'S AUTHO | ORIZATION TO EXTEND CONTRACT: | | | |
|---------------|-----------|---------------------------------------|-----|----|--------------------------------------------|
| YES | NO | <u>JURISDICTION</u> | YES | NO | <u>JURISDICTION</u> |
| | | Alexandria, Virginia | | | Manassas Park, Virginia |
| | | Alexandria Public Schools | | | Maryland-National Capital Park & Planning |
| | | Alexandria Sanitation Authority | | | Commission |
| | | Arlington County, Virginia | | | Metropolitan Washington Airports Authority |
| | | Arlington County Public Schools | | | Metropolitan Washington Council of |
| | | Bladensburg, Maryland | | | Governments |
| | | Bowie, Maryland | | | Montgomery College |
| | | Charles County Public Schools | | | Montgomery County, Maryland |
| | | College Park, Maryland | | | Montgomery County Public Schools |
| | | Culpeper County, Virginia | | | Northern Virginia Community College |
| | | District of Columbia | | | OmniRide |
| | | District of Columbia Courts | | | Potomac & Rappahannock Transportation |
| | | District of Columbia Public Schools | | | Commission |
| | | District of Columbia Water & Sewer | | | Prince George's County, Maryland |
| | | Authority | | | Prince George's County Public Schools |
| | | Fairfax, Virginia | | | Prince William County, Virginia |
| | | Fairfax County, Virginia | | | Prince William County Public Schools |
| | | Fairfax County Water Authority | | | Prince William County Service |
| | | Falls Church, Virginia | | | Authority |
| | | Fauquier County Schools & Government, | | | Rockville, Maryland |
| | | Virginia | | | Spotsylvania County Schools |
| | | Frederick, Maryland | | | Stafford County, Virginia |
| | | Frederick County, Maryland | | | Takoma Park, Maryland |
| | | Gaithersburg, Maryland | | | Upper Occoquan Sewage Authority |
| | | Greenbelt, Maryland | | | Vienna, Virginia |
| | | Herndon, Virginia | | | Virginia Railway Express |
| | | Leesburg, Virginia | | | Washington Metropolitan Area Transit |
| | | Loudoun County, Virginia | | | Authority |
| | | Loudoun County Public Schools | | | Washington Suburban Sanitary Commission |
| | | Loudoun County Sanitation Authority | | | Winchester, Virginia |
| | | Manassas, Virginia | | | Winchester Public Schools |
| | | City of Manassas Public Schools | | | |

Vendor Name

ATTACHMENT C

Minority Business Program & Offeror's Representation

It is the policy of the County to recruit actively, minority-owned businesses to provide goods and services to perform governmental functions pursuant to Section 11B-57 of the County Code. Minority-owned businesses are described in County law as Minority/Female/Disabled Person-owned businesses (MFD). MFD businesses include certain non-profit entities organized to promote the interests of persons with a disability demonstrating (on a contract by contract basis) that at least 51% of the persons used by the non-profit entity to perform the services or manufacture the goods contracted for by the County, are persons with a disability. MFD firms also include those firms that are 51% owned, controlled and managed by one or more members of a socially or economically disadvantaged minority group, which include African Americans who are not of Hispanic origin, Hispanic Americans, Native Americans, Asian Americans, Women and Mentally or Physically Disabled Persons.

Section 7 – "Minority Contracting" Montgomery County Procurement Regulations specifies the procedure to be followed and will govern the evaluation of offers received pursuant to this solicitation. A copy of Section 7 of the Procurement Regulations is available upon request.

Prior to awarding contracts with a value of \$50,000 or more, a prospective Contractor (who is not a certified MFD firm) must demonstrate that a minimum percentage of the overall contract value as set by the County, will be subcontracted to certified MFD businesses. A decision as to whether the prospective Contractor has demonstrated a good faith effort to meet this subcontracting requirement will be made by the Director, Department of General Services or his/her designee, who may waive this requirement.

A sample of the MFD Report of Payment Received is attached. This form is mailed to the MFD Subcontractor to complete for documentation of payment by the Prime contractor. It is <u>not</u> to be completed by the Prime contractor nor submitted with the MFD Subcontractor Performance Plan.

The Director, Department of General Services or his /her designee determines whether a waiver of MFD subcontracting would be appropriate, under Section 7.3.3.5 of the Procurement Regulations.

For further information regarding the MFD Business Program, please contact the MFD Program, Office of Business Relations and Compliance, at (240) 777-9912.

Offerors are encouraged (but not required) to complete the following:

I hereby represent that this is a Minority Business firm as indicated below (CIRCLE ONE):

AFRICAN AMERICAN ASIAN AMERICAN DISABLED PERSON FEMALE HISPANIC AMERICAN NATIVE AMERICAN

Attach one of the following certification documents from: Maryland Department of Transportation (MDOT); Virginia Small, Women & Minority-Owned Business: Federal SBA 8(a); MD/DC Minority Supplier Development Council, Women's Business Enterprise National Council; or City of Baltimore.



Montgomery County MFD Report of Payments Received For Office Use Office of Business Relations and Compliance

SAMPLE ONLY! NOT TO BE USED BY PRIME

| MFD Subcontractor Company Name: | | | |
|------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------|--|
| | Prime Contractor Company Name: | | |
| Contract Number/Titl | e: | | |
| Project Location: | | | |
| MFD Subcontract An | nount: \$ | | |
| | | | |
| | PLEASE READ CAREFULLY BEFOR | RE SIGNING | |
| rendered and/or mater | the month of, my company received rials supplied on the above contract. | \$for work performed, services | |
| TOTAL AMO | OUNT OF SUBMITTED INVOICES TO DATE: \$ | Y | |
| TOTAL | PAYMENTS RECEIVED TO DATE: \$ | | |
| | | | |
| Are you experiencing project? | any contract problems with the prime contr | ractor and/or the YES NO | |
| Comments: | | | |
| | | | |
| | | | |
| I certify that the abov knowledge. | e information is true and accurate to the best | t of my record documentation and | |
| (TYPED/PRINTED (| COMPANY NAME) | | |
| (TYPED/PRINTED N | NAME OF COMPANY OFFICIAL) | (TITLE) | |
| | OMPANY OFFICIAL) | (DATE) | |
| TELEPHONE F | FAX E-MAIL | Mail to: Alvin Boss, Program Specialist II 255 Rockville Pike, Ste. 180 | |

ATTACHMENT D

Minority-Owned Business Addendum to the General Conditions of Contract Between County and Contractor, and its companion document "Minority, Female, Disabled Person Subcontractor Performance Plan".

- A. This contract is subject to the Montgomery County Code and the Montgomery County Procurement Regulations regarding participation in the Minority-Female-Disabled Person (MFD) procurement program.
- B. Contractor must subcontract a percentage of the total dollar value of the contract, including all modifications and renewals, to certified minority owned businesses. The MFD subcontracting goal may be waived under appropriate circumstances by submission of a letter to the Office of Business Relations and Compliance. The letter must explain why a waiver is appropriate. The Director, Department of General Services or designee may waive, in whole or in part, the MFD subcontracting goal if the Director determines that a waiver is appropriate under Section 7.3.3.5 of the Montgomery County Procurement Regulations. In determining if a waiver should be granted, the Director may require the Contractor to submit additional information; the Director may require the Contractor to submit some or all of this information on forms approved by the Director.
- C. The attached MFD Subcontractor Performance Plan, which must be approved by the Director, is an integral part of the contract between County and Contractor. In a multi-term contract, Contractor must submit a MFD Subcontract Performance Plan to be in effect for the life of the contract, including any renewal or modification.
- D. Contractor must include in each subcontract with a minority owned business a provision that requires the use of binding arbitration with a neutral arbitrator to resolve disputes between the Contractor and the minority owned business subcontractor. This arbitration provision must describe how the cost of dispute resolution will be apportioned; the apportionment must not, in the judgment of the Director, attempt to penalize a minority owned business subcontractor for filing an arbitration claim.
- E. County approval of the MFD Subcontractor Performance Plan does not create a contractual relationship between the County and the minority owned business subcontractor.
- F. Contractor must notify and obtain prior written approval from the Director regarding any change in the MFD Subcontractor Performance Plan.
- G. Before receiving final payment under this contract, Contractor must submit documentation showing compliance with the MFD Subcontracting Performance Plan. Documentation may include, at the direction of the Director, invoices, copies of subcontracts with minority owned businesses, cancelled checks, affidavits executed by minority owned business subcontractors, waivers, and arbitration decisions. The Director may require Contractor to submit periodic reports on a form approved by the Director. The Director may conduct an on-site inspection for the purpose of determining compliance with the MFD Subcontractor Performance Plan. If this is a multi-term contract, final payment means the final payment due for performance rendered for each term of the contract.
- H. If the Contractor fails to submit documentation demonstrating compliance with the MFD Subcontractor Performance Plan, to the satisfaction of the Director, after considering relevant waivers and arbitration decisions, the Contractor is in breach of this contract. In the event of a breach of contract under this addendum, the Contractor must pay to the County liquidated damages equal to the difference between all amounts the Contractor has agreed under its Plan to pay minority owned business subcontractors and all amounts actually paid minority owned business subcontractors with appropriate credit given for any relevant waiver or arbitration decision. Contractor and County acknowledge that damages which would result to the County as a result of a breach under this addendum are difficult to ascertain, and that the liquidated damages provided for in this addendum are fair and reasonable in estimating the damage to the County of a breach of this addendum by Contractor. In addition, the County may terminate the contract. As the result of a breach under this addendum, the Director, Department of General Services, must find the Contractor non-responsible for purposes of future procurement with the County for the ensuing three years.

MINORITY, FEMALE, DISABLED PERSON SUBCONTRACTOR PERFORMANCE PLAN

| Contractor's Name: | | | | |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------|-----------------------------|----------------------------|--------------------|
| Address: | | | | |
| City: | | State: | Zip: | |
| Phone Number: | | | Email: | |
| CONTRACT NUMBER/F | | | | |
| A. Individual designated assig | ned by Contractor to monitor ensur | e Contractor's compliance | with MFD Subcontract | or Performance |
| Plan: | • | • | | |
| Name: | | | | |
| Title: | | | | |
| Address: | | | | |
| City: | | | Zip: | |
| Phone Number: | | | | _ |
| | | | | |
| B. This Plan covers the life of | the contract from contract execution | i through the final contrac | t expiration date. | |
| | tract dollars, including modification _% of the total dollars awarded to C | | to all certified minority | owned business |
| D. Each of the following certification subcontractor under the con | ied minority owned businesses will tract. | be paid the percentage of | total contract dollars inc | licated below as a |
| (MDOT); Virginia Small, Woma | | SWAM); Federal SBA (8A | A); MD/DC Minority Su | |
| 1. Certified by: | | | | |
| Subcontractor Name: | | | | |
| Title: | | | | |
| | | | | |
| | | | Zip: | |
| | Fax Number: | | Email: | |
| CONTACT PERSON: | | | | |
| Circle MFD Type: | | | | |
| AFRICAN AMERICAN | ASIAN AMERICAN | DISABLED PERSON | | |
| FEMALE | HISPANIC AMERICAN | NATIVE AMERICAN | | |
| The percentage of total contract doll | lars to be paid to this subcontractor: | | | |

| This subcontractor will provide | the following goods and/or services: | | | |
|----------------------------------|-------------------------------------------|-----------------|------|--|
| | | | | |
| 2. Certified by: | | | | |
| | | | | |
| Title: | | | | |
| Address: | | | | |
| City: | | State: | Zip: | |
| Phone Number: | | Email: | - | |
| | | | | |
| Circle MFD Type: | | | | |
| AFRICAN AMERICAN | ASIAN AMERICAN | DISABLED PERSON | | |
| FEMALE | HISPANIC AMERICAN | NATIVE AMERICAN | | |
| The percentage of total contract | dollars to be paid to this subcontractor: | | | |
| This subcontractor will provide | the following goods and/or services: | | | |
| | | | | |
| 3. Certified by: | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | Zip: | |
| | Fax Number: | | | |
| | | | | |
| Circle MFD Type: | | | | |
| AFRICAN AMERICAN | ASIAN AMERICAN | DISABLED PERSON | | |
| FEMALE | HISPANIC AMERICAN | NATIVE AMERICAN | | |
| The percentage of total contract | dollars to be paid to this subcontractor: | | | |
| This subcontractor will provide | the following goods and/or services: | | | |
| | | | | |
| 4. Certified By: | | | | |
| <u> </u> | | | | |
| | | | | |
| | | | | |
| 4.11 | | | | |

| Phone Number: | Fax Number: | Email: | |
|-------------------------------------------------------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------|---------------------------|
| CONTACT PERSON: | | | |
| Circle MFD Type: | | | |
| AFRICAN AMERICAN | ASIAN AMERICAN | DISABLED PERSON | |
| FEMALE I | HISPANIC AMERICAN | NATIVE AMERICAN | |
| The percentage of total contract dollars to b | pe paid to this subcontractor: | | |
| This subcontractor will provide the following | ng goods and/or services: | | |
| | utral arbitrator to resolve disp | n a certified minority owned business liste outes with the minority owned business su oned: | |
| | | | |
| | | | |
| F. Provide a statement below, or on a s minority participation through out th | | naximum good faith efforts achieved, and asis for a full waiver request: | or the intent to increase |
| | | | · |
| | | | |
| G. A full waiver request must be justif | ied and attached. | | |
| Full Waiver Approved: | | Partial Waiver Approved: | |
| - mar vi di di Presidenti | Date: | 11 | Date: |
| MFD Program Officer | | MFD Program Officer | |
| Full Waiver Approved: | | Partial Waiver Approved: | |
| | Date: | | Date: |
| Director Department of General Services | | Director Department of General Services | |
| The Contractor submits this MFD Subo Minority Owned Business Addendum | | | accordance with the |
| CONTRACTOR SIGNATURE | | | |
| USE ONE: 1. TYPE CONTRACTOR'S NAME: | : | | |

| Signature | | | | |
|--------------------------------------------------------------|----------------------------------------------|----------------------------|----------------|--|
| Typed Name | | | | |
| Date | | | | |
| 2. TYPE CORPORATE CO | ONTRACTOR'S NAME: | | | |
| Signatura | | | | |
| Signature | | | | |
| Typed Name | | | | |
| Date | | | | |
| I hereby affirm that the above contractual agreements for th | e named person is a corporate e corporation. | officer or a designee empo | owered to sign | |
| Signature | | | | |
| Typed Name | | | | |
| Title | | | | |
| Date | | | | |
| APPROVED: | | | | |
| Director, Department of Gene | eral Services | | Date | |

Section 7.3.3.4(a) of the Procurement Regulations requires:
The Contractor to notify the Director, Department of General Services of any proposed change to the Subcontractor Performance Plan.

ATTACHMENT E

OFFEROR'S CERTIFICATION OF COST AND PRICE

The Director, Department of General Services, has the authority to require that contract cost and pricing principles are followed. Cost and Pricing Data must be submitted by offerors or contractors in the attached format prior to the execution of any contract or contract amendment based on the following:

- 1. A competitively negotiated contract valued at more than \$100,000.
- 2. A non-competitive contract valued at more than \$50,000.
- 3. Any contract modification for which the price adjustment is expected to exceed \$50,000, except contract modifications that are fully in accordance with the terms and conditions of the contract.
- 4. Any other contracts or contracts modification, as may be required by the CAO or Director.

OFFEROR'S CERTIFICATION

This cost proposal reflects our best estimates and/or actual costs as of this date and conforms to the cost exhibits and schedules provided by the County's Office of Procurement. By submitting this proposal, the offeror grants the contracting officer or an authorized representative the right to examine, as the basis for pricing that will permit an adequate evaluation of the proposed price, books, records, documents, and other types of factual information, if specifically referenced or included in the cost proposal.

The offeror also agrees that the price to the County, including profit or fee, may, at the option of the County, be adjusted to reduce the price to the County to the extent that the price was based on inaccurate, incomplete, or non-current data supplied by the offeror.

| Name |
|----------------------------------------|
| |
| Title |
| |
| Name of Firm |
| |
| Date of Submission |
| |
| Signature of Authorized Representative |

COST AND PRICE REQUIREMENTS

By submitting your proposal, you, if selected for negotiation, grant the Contracting Officer or an authorized representative the right to examine those books, records, documents and any other supporting data that will permit adequate evaluation of the proposed price. This right may be exercised at any time prior to award of a contract. The Montgomery County Government may utilize an independent contractor for cost and price analysis or to examine your books and records.

The Cost/price for any resultant contract will be negotiated on the basis of the successful offeror's normal estimating and/or accounting system or the system set forth in Cost Accounting Standards Board Disclosure Statement as required by Public Law 100-679.

Prior to contract execution, the intended awardee may be required to provide the following information;

- A. Latest and previous year's financial statement or profit and loss statement.
- B. Burdened rate verification detailing the composition and value of the elements of Fringe Benefits, Overhead, General and Administrative Overhead, Profit or Fee.

ATTACHMENT F

MANDATORY INSURANCE REQUIREMENTS

MANDATORY INSURANCE REQUIREMENTS

Northwood High School Wellness Center - Provide Mental Health, Social Services, Youth Development and Health Education along with the Administrative Functions to Support the Wellness Center

Prior to the execution of the contract by the County, the proposed awardee must obtain at their own cost and expense the following insurance with an insurance company/companies licensed to do business in the State of Maryland and acceptable to the Division of Risk Management. This insurance must be kept in full force and effect during the term of this contract, including all extensions. The insurance must be evidenced by a certificate of insurance, and if requested by the County, the proposed awardee shall provide a copy of the insurance policies. The Contractor's insurance shall be primary.

Commercial General Liability

A minimum limit of liability of *five hundred thousand dollars* (\$500,000), combined single limit, for bodily injury and property damage coverage per occurrence including the following coverages:

Contractual Liability
Premises and Operations
Independent Contractors
Products and Completed Operations

Professional Liability

Professional liability insurance covering errors and omissions and negligent acts committed during the period of contractual relationship with the County with a limit of liability of at least *one million dollars* (\$1,000,000) per claim and aggregate and a maximum deductible of \$25,000. Contractor/proposer agrees to provide a one-year discovery period under this policy.

Workers' Compensation/Employer's Liability

Meeting all statutory requirements of the State of Maryland Law and with the following minimum Employers' Liability limits:

Bodily Injury by Accident - \$100,000 each accident Bodily Injury by Disease - \$500,000 policy limits Bodily Injury by Disease - \$100,000 each employee

Additional Insured

Montgomery County, Maryland, its elected and appointed officials, officers, consultants, agents and employees must be named as an additional insured on Contractor's Commercial and Excess/Umbrella Insurance for liability arising out of contractor's products, goods and services provided under this contract.

Policy Cancellation

Thirty (30) days written notice of cancellation or material change of any of the policies is required.

Certificate Holder

Montgomery County, Maryland DHHS / Contract Management Team / Philip Royston 401 Hungerford Drive, 6th floor Rockville, Maryland 20850

ATTACHMENT G

Wage Requirements for Services Contract Addendum to The General Conditions of Contract Between County and Contractor

- A. This contract is subject to the wage requirements of Section 11B-33A of the Montgomery County Code. A County contract for the procurement of services must require the contractor and any of its subcontractors to comply with the wage requirements of this Section, subject to exceptions from coverage for particular contractors noted in 11B-33A(b) and for particular employees noted in 11B-33A(f).
- B. Conflicting requirements (11B-33A(g)): If any federal, state, or County law or regulation requires payment of a higher wage, that law or regulation controls. If any applicable collective bargaining agreement requires payment of a higher wage, that agreement controls.
- C. Nonprofit organizations who are exempt from the wage requirements under 11B-33A must specify the wage the organization intends to pay to those employees who will perform direct, measurable work under the contract, and any health insurance the organization intends to provide to those employees.
- D. A contractor must not split or subdivide a contract, pay an employee through a third party, or treat an employee as a subcontractor or independent contractor, to avoid the imposition of any requirements in 11B-33A.
- E. Each contractor and subcontractor covered under 11B-33A must: certify that it is aware of and will comply with the applicable wage requirements; keep and submit any verifiable records necessary to show compliance; and conspicuously post notices, approved and/or supplied by the County, informing employees of the wage requirements.
- F. An employer must comply with Section 11B-33A during the initial term of the contract and all subsequent renewal periods and must pay an increase adjustment in this wage rate, if any, automatically effective July 1 of each year. The County will adjust the wage rate by the annual average increase in the Consumer Price Index for all urban consumers for the Washington-Baltimore metropolitan area, or successor index, for the previous calendar year and must calculate the adjustment to the nearest multiple of 5 cents.
- G. An employer must not discharge or otherwise retaliate against an employee for asserting any right or filing a complaint of a violation, under the wage requirements.
- H. The sanctions under Section 11B-33(b), that apply to noncompliance with nondiscrimination requirements, apply with equal force and scope to noncompliance with the wage requirements under 11B-33A.
- I. The County may assess liquidated damages for any noncompliance by contractor with the Section 11B-33A wage requirements at the rate of 1% per day of the total contract amount, or for a requirements contract, the estimated annual contract value, for each day of the violation. This liquidated damages amount includes the amount of any unpaid wages, with interest. In the event of a breach of contract under this paragraph, the Contractor must pay to the County liquidated damages noted above, in addition to any other remedies available to the County. Contractor and County acknowledge that damages that would result to the County as a result of a breach under this paragraph are difficult to ascertain, and that the liquidated damages provided for in this paragraph are fair and reasonable in estimating the damage to the County resulting from a breach of this paragraph by Contractor. In addition, the contractor is jointly and severally liable for any noncompliance by a subcontractor. Furthermore, Contractor agrees that an aggrieved employee, as a third-party beneficiary, may by civil action enforce the payment of wages due under the Section 11B-33A wage requirements and recover from Contractor any unpaid wages with interest, a reasonable attorney's fee, and damages for any retaliation for asserting any right or claim under the 11B-33A wage requirements.
- J. The Director may conduct random audits to assure compliance with Section 11B-33A. The Director may conduct an onsite inspection(s) for the purpose of determining compliance.
- K. If the Contractor fails, upon request by the Director, to submit documentation demonstrating compliance with Section 11B-33A to the satisfaction of the Director, the Contractor is in breach of this contract. In the event of a breach of contract under this paragraph, upon request by the County, the Contractor must pay to the County liquidated damages noted in paragraph I. above, in addition to any other remedies available to the County. Contractor and County acknowledge that damages that would result to the County as a result of a breach under this paragraph are difficult to ascertain, and that the liquidated damages provided for in this paragraph are fair and reasonable in estimating the damage to the County resulting from a breach of this paragraph by Contractor.

Wage Requirements Certification

(Montgomery County Code, Section 11B-33A)

| D | usiness Name | | | | | | | | |
|--------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------|
| A | ddress | | | | | | | | |
| С | ity | | State | | | Zip Code | | | |
| P | hone Number | | Fax N | umber | | | • | | |
| Е | -Mail Address | | | | | | | | |
| to mor | • | spaces below the contaction with the County: | | | | | | - | |
| C | ontact Name | | | Tit | le | | | | |
| P. | hone Number | | Fax Number | | | | | | |
| Е | -mail Address | | | | | | | | |
| | wage requiremeffective at the include(s) sufficient (January, Apremployees, and payroll period These payroll in | ments. Contractor and nents, and who perform e time the work is per ficient funds to meet il, July and October and d any subcontractor en to the Office of Busin records must include the overtime hours worke | direct measurater of the wage requirements for the prior of the prior | able wor roposal irements quarter) erned by and Cor | rk for price(s. A "submit the Venture) | the Cous) submicovered t certifi | nty, thitted uempled parted parted parted in the contract of t | ne wage inder the oyer" myroll rements Lige Progr | requirement is solicitation to the content of the cords for Law, for ear manage |
| | | nealth insurance; total gradeductions for each pay | d; straight time coss wages paid | hourly | pay r | ate; ove | rtime | hourly | pay rate; a |
| В. | additions and o | nealth insurance; total gr | d; straight time coss wages paid period. | e hourly for eacl | pay r n perio | ate; ove d; and to | rtime otal ne | hourly | pay rate; a |

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| | 4. | a contract with a nonprofit organization that has que taxes under Section 501(c) (3) of the Internal Rev | - |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 5. | complete item C below). an employer to the extent that the employer is express by the terms of any federal or state law, contract, or grant the law, or furnish a copy of the contract or grant). | rant. Section 11B-33A (b) (8) (must specify |
| ☐ C. | Th: (4) | onprofit Wage & Health Information his Contractor is a Nonprofit organization that is exempted). Accordingly, the contractor has completed the 501 age and Health Insurance Form which is attached. See | (c) (3) Nonprofit Organization's Employee's |
| □ D. | The spector who have a spector was properties of the spector was p | onprofit's Comparison Price(s) (if desired) his Contractor is a Nonprofit organization that is opting becified in the wage requirements. Accordingly, Contract hich it is submitting its price(s) in the IFB, and is submit bounty had it not opted to pay its employees the hourly ra- raluation purposes, this price(s) will be compared to price paying its employees an amount consistent with its exer- age requirements. This revised information on the duplic bour Nonprofit organization comparison price(s). In order formation on the duplicate quotation sheet must be submit fference between your price(s) and your Nonprofit organical did will not be accepted after the bid opening date. See Second | ctor is duplicating the blank quotation sheet on tting on this duplicate form its price(s) to the the specified in the wage requirements. For bid the(s) of another Nonprofit organization(s) that impution from paying the hourly rate under the cate quotation sheet must be clearly marked as to compare your price(s), the revised mitted with your bid, must show how the inization comparison price(s) was calculated, |
| □ E. | The request | age Requirements Reduction (if applicable) nis Contractor is a "covered employer", and it desires quirements by an amount equal to, or less than, the per the health insurance premium. Contractor certifies nployer's share of the premium for that insurance is: \$ | employee hourly cost of the employer's share that the per employee hourly cost of the |
| | | Contractor Certifica | <u>tion</u> |
| 33A perfo | of torm | RACTOR SIGNATURE: Contractor submits this certifies the Montgomery County Code. Contractor certifies the services under the resultant contract with the Comery County Code. | at it, and any and all of its subcontractors tha |
| Aut Sig: | | rized | Title of Authorize d Person |
| Typ prir | ed o | or | Date |

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501(c) (3) Nonprofit Organization's Employee's Wage and Health Insurance Form

| Business Name | | | | |
|------------------|--------|------|----------|--|
| Address | | | | |
| City | State | | Zip Code | |
| Phone Number | Fax Nu | mber | | |
| E-Mail | | | | |
| Address | | | | |

Please provide below the employee labor category of all employee(s) who will perform direct measurable work under this contract, the hourly wage the organization pays for that employee labor category, and any health insurance the organization intends to provide for that employee labor category:

| Employee Labor Category | Wage per Hour | Name of Health Insurance Provider(s) and Plan Name* (e.g. ABC Insurer, Inc. , HMO Medical and Dental) |
|-------------------------|------------------|-------------------------------------------------------------------------------------------------------|
| | | |
| | | |
| | | |
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NOTE: IF NO HEALTH INSURANCE PLAN IS PROVIDED PLEASE STATE "NONE".

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ATTACHMENT H

Prevailing Wage Requirements for Construction Contract Addendum to the General Conditions of Contract between County and Contractor

The Contractor and all Subcontractors must comply with the Prevailing Wage Law contained in Chapters 11B-33C and 20-75 of the Montgomery County Code. Prevailing wage means the wage rate paid by employers that is determined by a governmental authority, based upon a particular geographic area, for a given class of labor and type of project. The purpose of a prevailing wage is to ensure that construction workers who work on public works contracts are paid the going rate for their services. The prevailing wage rates are established by the State of Maryland and apply to all of the Contractor's employees and any and all Subcontractors. The Contractor and all Subcontractors must comply with all of the requirements of the Prevailing Wage Law including, but not limited to, the following:

- 1. Pay employees the prescribed rate as annually established by the State of Maryland Commissioner of Labor and Industry; the prevailing wage rates in effect on the date a solicitation is issued will apply throughout the term of a contract resulting from that solicitation.
- 2. Pay employees overtime for work more than 10 hours in any single day, work more than 40 hours in a work week, or work on Sunday or legal holiday;
- 3. Classify employees in their proper work classification in conformance with the schedule established by the State of Maryland Commissioner of Labor and Industry;
- 4. Electronically submit payroll records through www.LCPTracker.net, within 14 days after the end of each payroll period, to verify that Prevailing Wage rates have been paid to employees. The payroll records must include the following:
 - A. The name, address and telephone number of the Contractor or Subcontractor;
 - B. The name and location of the job;
 - C. Each employee's:
 - a. Name;
 - b. Current address unless previously reported;
 - c. Specific work classification;
 - d. Daily straight time and overtime hours;
 - e. Total straight time and overtime hours for the payroll period;
 - f. Rate of pay;
 - g. Fringe benefits by type and amount;
 - h. Gross wages.
- 5. If a Contractor or any Subcontractors are late in submitting copies of any payroll records required to be submitted under the Prevailing Wage Law, the County may deem Contractor's invoice(s) submitted to the County for payment unacceptable until the Contractor and Subcontractors provide the required records; and, the County may postpone processing payments otherwise due under the Contract or under an agreement to finance the Contract;
- 6. The Contractor and all Subcontractors must retain all payroll records for a period not less than five (5) years after the Work is completed;
- 7. The County may inspect the payroll records at any reasonable time and as often as it deems necessary;
- 8. The County may perform random or regular audits and investigate any complaint of a violation of the Prevailing Wage Law;
- 9. In the event the County determines that a provision of the Prevailing Wage Law has been violated, the County may withhold payment to the Contractor in an amount sufficient to pay each employee of the Contractor or any Subcontractors the full amount of wages due under the Prevailing Wage Law, and an amount sufficient to satisfy a liability of a Contractor or any Subcontractors for liquidated damages as provided under the Prevailing Wage Law, pending a final decision on the violation by the County;
- 10. Contractor may appeal a written decision of the Director, Department of General Services, that the Contractor violated a provision of the Prevailing Wage Law to the Chief Administrative Officer ("CAO"), within ten (10) days after receiving a copy of the PMMD-185_04/10 H1

decision. The CAO must designate a hearing officer to conduct a hearing upon receipt of a timely appeal. If the Contractor does not appeal a written decision within ten (10) days after receipt, the decision of the Director, Department of General Services, becomes final and binding;

- 11. Contractor and all Subcontractors must not discharge, or otherwise retaliate against, an employee for asserting any right under the Prevailing Wage Law or for filing a complaint of a violation;
- 12. An aggrieved employee is a third-party beneficiary of this Contract and the employee may by civil action recover the difference between the prevailing wage for the type of work performed and the amount actually received, with interest and a reasonable attorney's fee; and
- 13. Each Contract subject to the Prevailing Wage Law may specify the payment of liquidated damages to the County by the Contractor and any Subcontractors for any noncompliance with the Prevailing Wage Law. Liquidated damages are: \$10 for each calendar day that the payroll records are late; \$20 per day for each day that an employee is misclassified; and \$50 per violation of the requirement to post the prevailing wage rates at the work site.

ATTACHMENT I

FURNITURE AND EQUIPMENT LIST

| | istrative Area: | |
|----------|--------------------------------------------------------------------|----------|
| Recept | ion and General Office | |
| | Secretarial chair | 1 |
| | Personal computer | 1 |
| | 42" 4 drawer lateral file | 1 |
| | Printer | 1 |
| | Fax machine | 1 |
| | Chairs fan back | 8 |
| | Bookcase | 1 |
| Confe | rence Room | <u> </u> |
| | Table | 1 |
| | Chairs, stack or conference | 12 |
| Menta | Health / Social Services / Youth Development & Wellness Activities | |
| Office | <u> </u> | Bullet |
| <u> </u> | L-shaped desk | 1 |
| | Desk hutch with doors | 1 |
| | Secretarial chairs | 2 |
| | Personal computer | 1 |
| | Lateral file cabinet 4 drawer | 1 |
| | Desk (30x60) | 1 |
| | Small round table | 1 |
| | Chairs fan back | 4 |
| Office | | |
| 011100 | L-shaped desk | 1 |
| | Desk Hutch with doors | 1 |
| | Secretarial chair | 1 |
| | Personal computer | 1 |
| | Lateral file cabinet 4 drawer | 1 |
| | Small round table | 1 |
| | Chairs fan back | 4 |
| Youth | Development Conference Area | |
| | Sofa | 2 |
| | Chairs | 4 |
| | Small round table | 2 |
| | Chairs fan back | 8 |
| Menta | l Health/Health and Wellness Activities Group Room | |
| | Table and chair system which can be arranged in small table or | 1 |
| | conference style to accommodate 16. | |
| Office | # 3/Therapy Room | |
| | L-shaped desk | 1 |
| | Desk hutch with doors | 1 |
| | Secretarial chairs | 2 |
| | Personal computer | 1 |
| | Lateral file cabinet 4 drawer | 1 |
| | Desk (30x60) | 1 |
| | Small round table | 1 |

| | Chairs fan back | | 4 |
|-------|-----------------|--|---|
| | | | _ |
| TOTAL | | | |

| ITEM | QUANTITY |
|---------------------------|----------|
| Dell computers | 6 |
| small refrigerator | 1 |
| microwaves | 2 |
| toaster | 1 |
| sentry safe | 1 |
| paper shedder | 1 |
| plastic mats for chairs | 7 |
| color printer | 1 |
| digital cameras | 2 |
| video camera | 1 |
| external drives | 2 |
| Microsoft Office software | |
| for computers | |
| Filemaker pro software | 2 |

| DHHS Budget | ATTACHMENT I |
|---------------------------|--------------|
| Agency/Organization Name: | Mar 2010 |
| Address: | |
| City, State, Zip Code: | |
| Contact Person: | |
| Phone/Fax/E-Mail: | |
| Contract Number: | |

BUDGET SUMMARY

| | | Budget | | |
|-------------------------------------------------------------|---------------------------------------------|-----------------------------|-------------------------|-------------------------------------------------|
| Category | Contract Funding (Montgomery County)* | Other Sources of Funding | Organizational Total | Notes: |
| A. Salary (Salary) | | \$ - | \$ - | Do not include fringe in salary line |
| Fringe Benefits (% of salary expenses) | | \$ - | \$ - | Include the % used to calculate fringe benefits |
| B. Indirect and Administration (% of contract budget) | \$ | \$ - | \$ - | Include the % for administrative/overhead costs |
| C. Operating Expenses | \$ | \$ - | \$ - | |
| D. Capital Expenses | \$ | \$ - | \$ - | |
| Total | \$ | \$ - | \$ | |

BUDGET DETAIL

A. Personnel Expenses

| Position | Incumbent | FTE | Annual Salary | *Contract | Fringe Benefit Rate | Fringe | Total | Position |
|---------------------------------|-----------|-----|----------------------|-----------|---------------------|--------|--------|---------------|
| | | | | Salary | (example 20%=.20) | | Salary | Justification |
| | | | | Budget = | - | | + | |
| | | | | %FTE x | | | Fringe | |
| | | | | annual | | | | |
| | | | | salary | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Total Personnel Expenses | | | | | | | | |

B. Indirect/Administration, if applicable

| Expense Category | Co | ost | % of Contract |
|-------------------------|----|-----|---------------|
| Total Indirect and | \$ | - | |
| Administration | | | |

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C. Direct (Operating) Expenses

| Expense Category | Cost | Justification of Costs |
|-------------------------|------|------------------------|
| Consulting | \$ - | |
| Staff Development | \$ - | |
| Travel | \$ - | |
| Rent | \$ - | |
| Utilities | \$ - | |
| Maintenance | \$ - | |
| Telephones | \$ - | |
| Other Communications | \$ - | |
| Equipment & Maintenance | \$ - | |
| Supplies | \$ - | |

| Insurance | \$ | - | | | | | | | |
|---------------------------------|--------------|--------------|------------------------|----------------|----------|----|--|--|--|
| Postage | \$ | - | | | | | | | |
| Printing | \$ | - | | | | | | | |
| Other Expenses (list) | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| Total Operating Expenses | \$ | - | | | 1 | | | | |
| | | | | | | | | | |
| | | | D. Capital | l Expenses, if | applicab | le | | | |
| Description | Cost | | Justification of Costs | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| | \$ | - | | | | | | | |
| Total Capital Expenses | \$ | - | | | | | | | |
| Approved by: (for the Ven | dor) | | | | | | | | |
| Signature | | | Date | | | | | | |
| Name: | | | | | | | | | |
| Title: | | | | | | | | | |
| Approved by: (for the Depa | artment of I | Health and l | Human Services) | | | | | | |
| Signature | | | | | Date | - | | | |
| Name: | | | | | | | | | |
| Title: | | | | | | | | | |